


1. REQUISITION NUMBER	PAGE 1 OF
5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
b. TELEPHONE NUMBER <i>(No collect calls)</i>	8. OFFER DUE DATE/ LOCAL TIME

2. CONTRACT NO.	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
7. FOR SOLICITATION INFORMATION CALL: 	a. NAME		b. TELEPHONE NUMBER <i>(No collect calls)</i>	8. OFFER DUE DATE/ LOCAL TIME

9. ISSUED BY	CODE	10. THIS ACQUISITION IS
		<input type="checkbox"/> UNRESTRICTED OR <input type="checkbox"/> SET ASIDE: % FOR: <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> EMERGING SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS: SIZE STANDARD:

11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE	12. DISCOUNT TERMS	<input type="checkbox"/> 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)	13b. RATING 14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP
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15. DELIVER TO	CODE		16. ADMINISTERED BY	CODE	

17a. CONTRACTOR/ OFFEROR	CODE		FACILITY CODE		18a. PAYMENT WILL BE MADE BY	CODE	
TELEPHONE NO.							

<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER	18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED <div style="border: 1px solid black; width: 100px; height: 20px; display: inline-block; vertical-align: middle;"></div> SEE ADDENDUM
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19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	(Use Reverse and/or Attach Additional Sheets as Necessary)				

25. ACCOUNTING AND APPROPRIATION DATA	26. TOTAL AWARD AMOUNT (For Govt. Use Only)
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	27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA	ARE	ARE NOT ATTACHED
	27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA	ARE	ARE NOT ATTACHED

<input type="checkbox"/> 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED	<input type="checkbox"/> 29. AWARD OF CONTRACT: REF. _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:
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30a. SIGNATURE OF OFFEROR/CONTRACTOR	31a. UNITED STATES OF AMERICA <i>(SIGNATURE OF CONTRACTING OFFICER)</i>
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30b. NAME AND TITLE OF SIGNER (<i>Type or print</i>)	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER (<i>Type or print</i>)	31c. DATE SIGNED
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12 MONTH BASE PERIOD

CLIN	DESCRIPTION	ESTIMATED QUANTITY	UNIT PRICE	ESTIMATED TOTAL PRICE
0001	Used Tire Transportation & Disposal for DRMO Stockton, CA	40,000 lbs		
0002	Used Tire Transportation & Disposal for DRMO Travis, CA	35,000 lbs		
0003	Used Tire Transportation & Disposal for Ft. Hunter Liggett, CA	60,000 lbs		
0004	Used Tire Transportation & Disposal for Siera Army	90,000 lbs		
0005	Used Tire Transportation & Disposal for Lemoore Naval Air Station	35,000 lbs		
0006	Used Tire Transportation & Disposal for Vallejo	10,000 lbs		

The Minimum quantity for the Base Period is 50,000 pounds.

The Maximum quantity for the Option Period is 300,000 pounds.

Base Period Total: \$ _____

9 MONTH OPTION PERIOD

CLIN	DESCRIPTION	ESTIMATED QUANTITY	UNIT PRICE	ESTIMATED TOTAL PRICE
0001	Used Tire Transportation & Disposal for DRMO Stockton, CA	30,000 lbs		
0002	Used Tire Transportation & Disposal for DRMO Travis, CA	35,000 lbs		
0003	Used Tire Transportation & Disposal for Ft. Hunter Liggett, CA	60,000 lbs		
0004	Used Tire Transportation & Disposal for Siera Army	20,000 lbs		
0005	Used Tire Transportation & Disposal for Lemoore Naval Air Station	64,000 lbs		
0006	Used Tire Transportation & Disposal for Vallejo	10,000 lbs		

The Minimum quantity for the Base Period is 50,000 pounds.

The Maximum quantity for the Option Period is 300,000 pounds.

Option Period Total: \$ _____

Grand Total Base and Option: \$ _____

STATEMENT OF WORK (SOW) – TIRE DISPOSAL

B.1 INTRODUCTION: The Defense Reutilization & Marketing Service (DRMS) has used tires which require pickup, removal and final disposal. The removal location is set forth in clause B.7

B.2 SCOPE OF WORK & STATEMENT OF TASKS

The contractor shall provide all properly trained labor, equipment, tools, personal protective equipment, material, licenses, fees, permits, certifications, supervision, transportation, manifests, and all other items and services necessary to perform the recycling/disposal of used tires made available by the Government. The contractor agrees to provide all services and items necessary for the final disposal of all property in accordance with all local, state and Federal laws and regulations, and the terms and conditions of this contract.

The contractor must perform all operations in a prudent, conscientious, safe and professional manner. At a minimum, contractor's personnel and equipment shall comply with applicable Federal, state, local and installation laws, safety regulations and procedures, and the contractor will ensure that its' agents, employees, and subcontractors perform in a safe manner. The contractor shall ensure all personnel involved in handling, transporting and disposal of used tires are trained for the level of expertise required for the proper performance of the task and, in particular, in the areas of use of material handling equipment, proper lifting techniques, general first aid procedures, and spills. Material handling and personal protective equipment shall be provided by the contractor and must be appropriate to ensure safe handling of the used tires. When operating within an EPA or state permitted DoD Hazardous Waste (HW) storage facility, the contractor is required to use forklifts with specifications that meet the applicable permit requirements. When operating at a non-permitted DoD HW storage facility, the contractors are required to use only DY, EE, or EX rated forklifts to traverse through or within (50) feet of flammable property as defined by OSHA. The contractor agrees his personnel and equipment are subject to safety inspections by Government personnel while on Federal property.

B.3 ACRONYMS:

CO	Contracting Officer
CLIN	Contract Line Item Number
DRMS	Defense Reutilization & Marketing Service

B.4 DEFINITIONS: Contracting Officer (CO) – The CO at the procuring activity is the individual with the authority to enter into, administer, and/or terminate contracts and make related determinations and findings.

Gross Weight – The overall total weight of material

Final Treatment/Disposal/Recycling

a. For this contract, final treatment/disposal means processing at a facility that is appropriately licensed/permitted/registered by local and/or state agencies to accept for recycling or dispose of the used tires.

b. Recycling, if required by the Government, is defined in specific clauses located within section B of this contract. However, the contractor may elect to beneficially use, re-use, recycle or reclaim the used tires on this contract. Recycling activities are only authorized at facilities that are appropriately licensed/permitted by local/state agencies to conduct them. The following also applies to all waste removed under this contract that is beneficially used, re-used, recycled or reclaimed:

(1) The contractor is required to use applicable state registered transporters for transporting tires under this contract.

(2) An audit trail must be provided to the facility that will beneficially use, re-use, recycle, reclaim or dispose of the used tires, or any component thereof.

(3) Applicable Certificates of Recycling provided by the recycling facility shall be provided to the Defense Reutilization and Marketing Office (DRMO) point of contact (POC) coordinating this disposal.

c. Recycling/disposal facilities include any facility that may receive any used tires removed under this contract, or a component thereof, at any stage where tire components remain a state regulated waste, as defined in applicable state regulations. Disposal of residue from any process of these activities is also restricted to those facilities listed in paragraph a. above.

d. It is the contractor's responsibility to ensure that waste is recycled or disposed of in accordance with the timeframes specified in Clause B.17.

B.5 DOCUMENTATION SUBMITTAL

The contractor shall submit the following documentation for acceptance of services to the designated DRMO POC listed in B.7:

All manifests or bills of lading. One copy to DRMO and original goes to the State.

All certifications of final treatment/disposal and/or certificates of recycling, and/or certificates of destruction signed by a responsible disposal facility official. Original and one copy.

The information required by clause FAR 52.212-4(g).

Upon receipt of the documentation discussed above, the services will be inspected, including review of the documentation submitted. The Government inspection period shall not exceed twenty (20) calendar days. The POC will sign the invoice accepting the services and send the invoice to Defense Logistics Information Services (DLIS-RW), 74 N. Washington Avenue, Battle Creek, MI 49017-3092, or send facsimile to (269)961-4237 who will in turn forward the invoice to the payment office (See clause C.11).

If the POC decides not to accept the services, in whole or in part, because of deficiencies in the service or documentation provided by the contractor, then the POC will issue the contractor written notification of the deficiency within fifteen (15) calendar days after the completion of the inspection period specifying therein all deficiencies present in the documents forwarded.

Upon subsequent correction of the noted deficiencies and acceptance of services, the POC will sign the invoice accepting the services and send it to the payment office (See clause C.11).

B.6 INSPECTION OF PROPERTY: Scheduling of an appointment to inspect property and removal will be provided during the normal hours of operations for the installation. Contact the POC in section B.7 for operation hours and days for the removal of tires.

B.7 PROPERTY LOCATION

The contractor is required to make pickup in, on and around the grounds of the following pickup location:

DRMO Stockton
700 E. Roth Rd.
Bldg S-3
French Camp, CA 95231-0001
POC: Jim Wishart (209)982-2084/FAX: (209)982-2096

DRMO Travis
291Hickman, Bldg. 724
Travis AFB, CA 94535-7100
POC: Roger Waring (707)424-4444

Ft. Hunter Liggett
Bldg. 252
Fort Hunter Liggett, CA 93928
POC: Jim Wishart (209)982-2084/FAX: (209)982-2096

Sierra Army Depot
ATTN: AMSTA-SI-PWV
Bldg. 75
Herlong, CA 96113-5171
POC: Jim Wishart (209)982-2084/FAX: (209)982-2096

Vallejo
1483 Railroad Ave.
Bldg. 726
Vallejo, CA 94592-1019
POC: John Els (707)562-6192/FAX: (707)562-6196

B.8 NOTIFICATIONS/PICKUPS: Except as may otherwise be specified herein, the contractor shall notify the POC at least one (1) work day before attempting a site visit, identification, preparation or pickup. The contractor shall schedule removal within five (5) work days after receiving notification that the tires are ready for pickup. The contractor or contractor's transporter will coordinate or arrange pickup with the POC. The contractor will also provide information and documentation to his transportation agent, authorizing the transporter to pick up the material. The transporter shall provide this information to the POC at the pickup point at the time of material pickup and prior to release of the material by the POC to the transporter.

B.9 SHIPPING DOCUMENTATION

a. A State tire disposal manifest/shipping paper must be used wherever required for transporting used tires. If a specific tire manifest/shipping paper is not required, the contractor must comply with the applicable federal, state or local shipping paper requirements.

b. For the purposes of this contract, when a manifest is not required, unless otherwise specified by federal, state or local shipping paper requirements, the contractor is required to ensure that used tires offered for transportation are properly described on a bill of lading.

c. The contractor shall obtain and prepare all manifests, bills of lading or other shipping papers for acceptance of waste into a state approved facility. The contractor shall provide the POC with a copy of the completed form(s), for review by the appropriate Government official at least five (5) business days prior to removal. Prior to removal, completed copies of all manifests or other authorized shipping papers shall be furnished to the DRMO POC coordinating the waste disposal. Each pickup manifest/shipping paper (i.e., with a Government activity identified as a generator) shall be clearly and distinctly marked with the name of the servicing DRMO in addition to the generators and the contract number, as applicable. If blocks are not provided, this information shall be placed in the upper, right-hand corner of each document.

d. A copy of all manifests/shipping papers, signed by the designated state approved facility, shall be furnished to the Defense Reutilization and Marketing Office whose address appears on the manifest/shipping paper within the timeframes prescribed by applicable state regulations. If the contractor is unable to deliver the property to the designated or alternate facility on the manifest, the cognizant POC will be contacted for disposition instructions.

B.10 SPILL RESPONSIBILITY: The contractor is solely responsible for any and all spills or leaks during the performance of this contract, which occurs as a result of, or is contributed to by the actions of its agents, employees, of subcontractors. The contractor agrees to clean up such spills or leaks to the satisfaction of the Government in a manner that complies with applicable

Federal, state, and local laws and regulations. The clean up shall be at no cost to the Government. The contractor shall report all such spills or leaks, regardless of their quantity, to the POC and CO immediately upon discovery. A written follow-up report shall be submitted to the POC and CO not later than twenty-four (24) hours after the initial telephonic report. The written report shall be in narrative form and as a minimum include the following:

- (1) Description of item spilled (including identity, quantity, etc.).
- (2) Whether amount spilled is EPA/state reportable, and if so, whether it was reported.
- (3) Exact time and location of spill including a description of the area involved.
- (4) Containment procedures initiated.
- (5) Summary of any communications contractor has with press or Government officials other than the contracting officer.
- (6) Description of clean-up procedures employed or to be employed at the site including disposal location of spill residue.

B.11 LOADING

The Contractor is responsible for loading at all times. The Contractor shall provide all labor, equipment, tools and supplies to load the contractor-furnished conveyance. Loading will not be performed on Saturdays, Sundays, Federal holidays, or any day that the installation is closed. The Contractor is responsible for properly blocking, bracing, lashing, banding or otherwise providing services and supplies required to secure the cargo on the conveyance furnished by the contractor.

B.12 DEPARTMENT OF TRANSPORTATION REQUIREMENTS

The contractor shall comply with, and ensure that all applicable subcontractors comply with, all requirements of the U.S. Department of Transportation (DOT) Regulations, applicable state and local regulations and requirements, applicable to transportation of the used tires under this contract.

B.13 PERMITS

The contractor shall, without additional expense to the Government, be responsible for obtaining any necessary licenses and/or permits, and for complying with any applicable federal, state, and local laws, codes, and regulations in connection with the performance of the statement of work. This includes acquiring any required permits or registration necessary to operate on the installation listed in this contract or for transporting used tires.

B.14 WEIGHING OF PROPERTY: The empty conveyance will be weighed prior to and after loading. The difference between the weight of the empty conveyance and the loaded conveyance will be the agreed upon weight for payment purposes. An authorized Government representative will witness all weighing. The weight, agreed upon by both the contractor and the Government representative at the time of removal, will be the basis for payment to the contractor. Unsubstantiated charges for subsequent increases in weight, after removal of the used tires from Government custody, will be the sole responsibility of the contractor.

The method used to weigh the conveyance will be whichever is most accurate and agreed upon by the contractor and the POC.

- Actual weight using Government scales (preferred method).
- Actual weight using commercial scales, if Government scales are not available.

For either actual weight method, the conveyance will be weighed both before and after loading. For removals where Government scales are not available or operable, the use of commercial scales is authorized. The contractor will arrange for and incur all expenses weighing property at the nearest certified public scale.

B.15 ESTIMATED QUANTITIES: The quantity for CLIN 0001, CLIN 0002, CLIN 0003, CLIN 0004, CLIN 0005, and CLIN 0006 are estimated net weight. The contractor will be paid based upon actual weight picked up and processed or recycled or disposed of. The contractor shall not pick up more waste than what has been requested without prior approval of the CO.

B.16 REMOVAL: Removal timeframe is thirty (30) calendar days after order issuance.

B.17 DISPOSAL/RECYCLING: Disposal or recycling of all items shall be completed within one hundred eighty (180) calendar days after issuance of the order.

B.18 PERIOD OF PERFORMANCE: For the base period, task orders may be written for a period of 12-months from date of award, or until the maximum number of pounds has been reached. The option period, if exercised, allows the Government to continue issuance of task orders for a maximum of an additional 9 months or until the maximum is reached.

B.19 ISSUANCE OF TASK ORDERS: In accordance with the clause FAR 52.216-18, Ordering, the Contracting Officer may issue task orders against this contract by facsimile or by electronic commerce methods.

B.20 MAXIMUM AND MINIMUM QUANTITIES: This contract will be a Firm-Fixed Price, Indefinite Delivery, Indefinite Quantity (IDIQ), Task Order, non-personal services contract with minimum and maximum for each period of performance listed. The contract minimum is to be paid only in the event the Government fails to order services equal to the amount estimated for each performance period. If services are ordered in an amount less than the minimum for a period, the contractor will be paid the difference between the contract minimum and the amount ordered. See the bid schedule for the minimums and maximums.

B.21 USE OF FACILITIES AND TRANSPORTERS DRMS 52.244-9R01 (JUL 2001)

The Contractor shall only use transporters and treatment, storage, recycling or disposal facilities approved by the state agencies authorized to regulate management and disposal of used tires.

B.22 CALL ORDERS DRMS (APRIL 2003)

a. The Contracting Officer (CO) may issue funded task orders for extended periods of time that the Government may place orders orally or in writing. The Order Limitations clause FAR

52.216-19 applies to each call order. Only the CO and COR may authorize work under these orders. At the beginning of the contract, and as needed, the contractor will designate whom the call orders shall be issued to. The contractor may bill against the funded task order as work is required throughout the contract period. Under these types of task orders, the contractor will perform work when specifically requested by the CO or COR.

b. When oral call orders are placed against the funded task order, an estimated quantity of tires to be removed will be established between the parties making the call order. The contractor shall not exceed the call order quantity without prior notification to and approval of the COR or CO. In no case, may the total pounds be exceeded under the funded task order without prior notification to and approval of the CO. After performance of the call order, the contractor shall submit the actual quantity picked up under the call order to the COR and the CO. The amount of funds available under the funded task order will decrease by the amount spent on the call order.

B.23 DRMS GREENING PROGRAM

The “Greening” Program is an initiative that is developed to increase recycling in lieu of Abandonment & Destruction actions. The Greening Program has precedence over this contract. Therefore, the Greening Program may affect the quality and/or quantity of tires the contractor will receive under this contract. The Greening Program is currently in affect for DRMOs Stockton, Travis, Sierra, Hunter Liggett and Lemoore NAS.

B.24 DRMS SCRAP VENTURE

The DRMS Scrap Venture initiative is a sales contract where the contractor may buy tires from the Government. The DRMS Scrap Venture has precedence over this contract. Therefore, Scrap Venture may affect the quality or quantity of tire generated over the length of the contract.

SECTION C CLAUSES/PROVISIONS

C.0 CLAUSES INCORPORATED BY REFERENCE FAR 52.252-2 (FEB 1998)

This contract incorporates one or more clauses by reference with the same force and effect as if they were given in full text. Also, the full text of a clause may be accessed electronically at one of the following addresses: <http://www.dla.mil/j-3/j-336/icps.htm>, <http://www.arnet.gov/far/> or for DRMS local clauses <http://www.drms.dla.mil/newproc/html/clauses.html>.

C.1 CONTRACT TERMS AND CONDITIONS-COMMERCIAL ITEMS (INCLUDED BY REFERENCE) FAR 52.212-4 (Sep 2005)

C.2 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS - COMMERCIAL ITEMS FAR 52.212-5 (Apr 2006)

The following clauses under paragraph (a) apply:

- (1) 52.233-3, Protest after Award (Aug 1996) (31 U.S.C. 3553).
- (2) 52.233-4, Applicable Law of Breach of Contract Claim (OCT 2004) (Pub. L. 108-77, 108-78).

The following clauses under paragraph (b) apply:

- (14) 52.222-3, Convict Labor (June 2003)(E.O. 11755).
- (16) 52.222-21, Prohibition of Segregated Facilities (Feb 1999).
- (17) 52.222-26, Equal Opportunity (Apr 2002) (E.O. 11246).
- (18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Dec 2001) (38 U.S.C. 4212).
- (19) 52.222-36, Affirmative Action for Workers with Disabilities (Jun 1998) (29 U.S.C. 793).
- (20) 52.222-37, Employment Reports on Special Disabled Veterans of the Vietnam Era, and Other Eligible Veterans (Dec 2001) (38 U.S.C. 4212).
- (31) 52.232-33, Payment by Electronic Funds Transfer—Central Contractor Registration (Oct 2003) (31 U.S.C. 3332).

The following clauses under paragraph (c) apply:

- (1) 52.222-41, Service Contract Act of 1965, as Amended (Jul 2005) (41 U.S.C. 351, et seq.).
- (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (May 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- (3) 52.222-43, Fair Labor Standards Act and Service Contract Act -- Price Adjustment (Multiple Year and Option Contracts) (May 1989)(29 U.S.C.206 and 41 U.S.C. 351, et seq.).

**C.3 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT
STATUTES OR EXECUTIVE ORDERS APPLICABLE TO DEFENSE ACQUISITIONS
OF COMMERCIAL ITEMS, DOD FAR SUPPLEMENT, 252.212-7001 (Mar 2006)**

The following clause under paragraph (a) applies:

None

The following clause under paragraph (b) applies:

(2) 252.232-7003, Electronic Submission of Payment Requests (Jan 2004) (10 U.S.C. 2410)

**C.4 CONTRACTING OFFICER'S REPRESENTATIVE, DoD FAR SUPPLEMENT
252.201-7000 (Dec 1991)**

C.5 ORDERING, FAR 52.216-18 (OCT 1995)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from date of award through the 12-month base period.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflicts between a task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the schedule.

C.6 ORDER LIMITATIONS, FAR 52.216-19 (OCT 1995)

This obligates the contractor to pick up any order that is issued within these ranges. For any orders issued above or below these ranges, the contractor will be under no obligation to pick them up:

(a) Minimum order: 10,000 lbs.

(b) Maximum order:

(1) 300,000 lbs.

(2) 325,000 lbs.

(3) with-in (10) working days

(d) within-in (5) working days

C.7 NOTICE OF TOTAL SMALL BUSINESS SET ASIDE FAR 52.219-6 (JUN 2003)

C.8 SERVICE CONTRACT ACT-PLACE OF PERFORMANCE UNKNOWN FAR 52.222-49 (May 1989)

(a) This contract is subject to the Service Contract Act, and the place of performance was unknown when the solicitation was issued. In addition to places or areas identified in wage determinations, if any, attached to the solicitation, wage determinations have also been requested for the following:

Wage Determination No.: 94-2050 Rev 16 dtd 05/23/2005 (attachment 1); 94-2068 Rev 20, dtd 06/09/2005 (attachment 2); 94-2070 Rev 20, dtd 05/23/2005 (attachment 3); and 94-2334 Rev 24 dtd 05/23/2005 (attachment 4).

(b) Offerors who intend to perform in a place or area of performance for which a wage determination has not been attached or requested may nevertheless submit bids or proposals. However, a wage determination shall be requested and incorporated in the resultant contract retroactive to the date of contract award, and there shall be no adjustment in the contract price

C.9 INSURANCE - WORK ON A GOVERNMENT INSTALLATION FAR 52.228-5 (JAN 1997)

C.10 CERTIFICATE OF INSURANCE DRMS 52.228-9R01 (DEC 1995)

In accordance with the clause entitled, INSURANCE - WORK ON A GOVERNMENT INSTALLATION, FAR 52.228-5, a certificate of insurance shall be provided to the contracting officer at the address listed in Block #9 of the Standard Form 1449, SOLICITATION/CONTRACT/ ORDER FOR COMMERCIAL ITEMS within ten (10) days from the date of award. The minimum required insurance is as follows:

TYPE	MINIMUM DOLLAR AMOUNT
1. General Liability Insurance Bodily Injury	\$500,000 per occurrence
2. Automobile Liability Insurance	\$20,000 per occurrence
Property Damage	\$200,000 per person
Bodily Injury	\$500,000 per occurrence

Worker's Compensation and Employer's Liability: Contractor shall comply with applicable Federal and State statutes.

C.11 INVOICING AND PAYMENT – SERVICES, DRMS (NOV 2002)

(a) The contractor shall be paid upon submission of a proper invoice for services performed and accepted. Invoice must be certified by the DRMO POCs/COR and forwarded to Defense Logistics Information Service, ATTN: DLIS-RW, Federal Center, 74 North

Washington Ave.; Battle Creek, MI 49017, or facsimile to (269) 961-4237. After receipt processing, DLIS-RW will in turn facsimile the contractor's invoice to DFAS-Columbus for subsequent payment.

(b) All payments will be made in accordance with the clause entitled PROMPT PAYMENT, FAR 52.232-25 (OCT 2003).

C.12 INDEFINITE QUANTITY, FAR 52.216-22 (OCT 1995)

Fill in is: 180 days after expiration of the base period.

C.13 OPTION TO EXTEND SERVICES, FAR 52.127-8 (NOV 1999)

Fill in is: 30 days prior to the end of the current period of performance.

C.14 OPTION TO EXTEND THE TERM OF THE CONTRACT, FAR 52.217-9 (MAR 2000)

a) Fill in is: 30 days prior to the end of the current period of performance.

b) Fill in is: 21 months.

C.13 ALTERNATE PROTEST PROCEDURES, DRMS 52.233-9R01 (JAN 1997)

Fill in is: DRMS-POB

C.15 DISPUTES: AGREEMENT TO USE ALTERNATIVE DISPUTE RESOLUTION, DRMS 52.233-9R02 (APR 2000)

If you wish to opt out of this clause check here [☐].

C.16 INDEMNIFICATION DRMS 52.211-9R13 (MAY 1998)

Upon receipt or removal of items from the government installation the contractor assumes full accountability and physical custody of such items. The Government assumes no liability for damage to the property of the contractor, to the property of any person, or public property or for the personnel injuries, illness, disabilities or death to the contractor, contractor's employees and any other person subject to the contractor control or any other person including members of the general public; caused in whole or in part by (a) the contractor's breach of any term or provision of this contract; or (b) any negligent or will-full act or omission of the contractor, its employees or subcontractors in the performance of this contract. The contractor also agrees to hold the Government harmless and indemnify the Government for any and all costs, including those that arise from violations of RCRA, CERCLA or any similar state enforcement programs under which the Government incurs environmental clean-up or response costs, judgments, action, debt, liability costs and attorney's fees or any other request for monies or any other type of relief arising from or incident to the processing, transporting and disposal of any subsequent operation

performed upon, exposure to or contact with any component, part, constituent or ingredient of this item, material or substance, whether intentional or accidental.

C.16 TITLE PASSAGE

Title to property processed hereunder shall vest in the contractor as and when removal of property is effected.

C.17 SUBMISSION OF OFFERS IN THE ENGLISH LANGUAGE FAR 52.214-34 (APR 1991).

C.18 SUBMISSION OF OFFERS IN U.S. CURRENCY FAR 52.214-35 (APR 1991)

C.19 ANTICIPATED REGULATORY CHANGES DRMS 52.211-9R02 (JAN 2000)

C.20 MUNITIONS LIST AND COMMERCE CONTROL LIST ITEMS (MLI/ CCLI).

The use, disposition, export and re-export of this property is subject to all applicable United States Laws and Regulations. This includes the Export Administration Control Act of 1979 (50 USC . 2401, et seq.), the Arms Export Control Act (22 USC 2751, et. seq.), the International Traffic in Arms Regulation (22 CFR 121) and the Export Administration Regulations (15 CFR 368 et. seq.), which among other things prohibit:

- a. The making of false statements and concealment of any material information regarding the use or disposition, export or re-export of the property.
- b. Any use or disposition, export or re-export of the property not authorized in accordance with the provisions of this contract.

Any false information provided and/or concealment of any material information regarding the use, disposition or export of this property may constitute a violation of:

- a. The provisions of 18 USC 1001, which provides a maximum penalty of five years imprisonment and/or a maximum fine of \$10,000.
- b. The provisions of 22 USC 2778, which provides a maximum penalty of ten years imprisonment and/or a maximum fine of \$1,000,000.
- c. The provisions of 50 USC App. 2410, which provides a maximum penalty of ten years imprisonment and/or a maximum penalty of ten years imprisonment and/or a maximum fine of five times the value of the property exported or \$1,000,000, whichever is greater, and which also provides for administrative sanctions, including civil penalties of up to \$10,000 and the revocation of authority to export goods from the United States.

C.21 DENIED AREAS

The contractor understands and agrees that the ultimate destination of any property disposed of under this service contract will not be to Afghanistan Albania, Bulgaria, Burma, Cambodia,

Peoples Republic of China, Cuba, Estonia, Ethiopia, Haiti, Iran, Iraq, Laos, Latvia, Lithuania, Madagascar, Mongolia, Mozambique, North Korea, Peru, Romania, Somalia, Sudan, Syria, Vietnam, all the former states of Yugoslavia, (Croatia, Slovenia, Bosnia-Herzegovina, Montenegro, Serbia and other Republics), and all of the former states of the Soviet Union or any other destinations that be specifically prohibited in the contract.

C.22 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR, FAR 52.232-19

Fill in is: September 30, 2007.

SECTION E PROVISIONS

E.1 INSTRUCTION TO OFFERORS – COMMERCIAL ITEMS FAR 52.212-1 (JAN 2004)

E.2 AWARD CRITERIA

The award resulting from this request for proposal is based on price only.

E.4 OFFEROR REPRESENTATIONS AND CERTIFICATIONS-COMMERCIAL ITEMS FAR 52.212-3 (MAR 2005)

An offeror shall complete only paragraph (j) of this provision if the offeror has completed the annual representations and certificates electronically at <http://orca.bpn.gov>. If an offeror has not completed the annual representations and certifications electronically at the ORCA website, the offeror shall complete only paragraphs (b) through (i) of this provision at <http://www.drms.dla.mil/drmsp/killins.doc>.

E.5 SUBMISSION OF ACKNOWLEDGMENT OF RFQ AMENDMENTS AND OR FINAL PROPOSAL REVISIONS (FPRs) BY FACSIMILE DRMS 52.215-R09 (Jan 2000)

- (a) Offerors may acknowledge the receipt of solicitation amendments by facsimile. Acknowledge of solicitation amendments must contain the required signatures.
- (b) Offerors may submit FRQs by facsimile. FRQs must arrive at the place and time specified in the RFQ, and must contain the required signatures.
- (c) Offerors are required to promptly submit the original of any signed document.
- (d) The Government will not be responsible for any failure attributable to the transmission of facsimile documents. The Government will notify the offeror of any illegible facsimile copies received. The DRMS-POB facsimile receiving data is as follows:

- (1) Datafax number: (269) 961-4474
- (2) Equipment Make and Model: Pitney Bowes 9820

- (e) Submission of an initial quote by facsimile is acceptable.

E.6 SUBMISSION OF END USE CERTIFICATE

Each offeror shall submit an original, fully executed DLA Form 1822 “End Use Certificate” (see attachment 5) with original handwritten ink signature. Entries on the DLA Form 1822 shall be either typewritten or clearly printed. The awardee’s End Use Certificate will be forwarded to Trade Security for approval.

94-2050 CA,MONTEREY

WAGE DETERMINATION NO: 94-2050 REV (17) AREA: CA,MONTEREY

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2049

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2050
 Revision No.: 17
 Date Of Revision: 05/23/2006

State: California

Area: California Counties of Monterey, San Benito

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.88
01012 - Accounting Clerk II	12.97
01013 - Accounting Clerk III	15.23
01014 - Accounting Clerk IV	17.58
01030 - Court Reporter	17.68
01050 - Dispatcher, Motor Vehicle	16.87
01060 - Document Preparation Clerk	13.44
01070 - Messenger (Courier)	10.85
01090 - Duplicating Machine Operator	13.44
01110 - Film/Tape Librarian	13.75
01115 - General Clerk I	9.92
01116 - General Clerk II	11.14
01117 - General Clerk III	13.56
01118 - General Clerk IV	15.16
01120 - Housing Referral Assistant	15.78
01131 - Key Entry Operator I	11.79
01132 - Key Entry Operator II	13.97
01191 - Order Clerk I	11.95
01192 - Order Clerk II	14.18
01261 - Personnel Assistant (Employment) I	12.93
01262 - Personnel Assistant (Employment) II	14.50
01263 - Personnel Assistant (Employment) III	18.31
01264 - Personnel Assistant (Employment) IV	20.37

01270 - Production Control Clerk	17.54
01290 - Rental Clerk	13.43
01300 - Scheduler, Maintenance	15.91
01311 - Secretary I	15.91
01312 - Secretary II	17.73
01313 - Secretary III	19.80
01314 - Secretary IV	21.81
01315 - Secretary V	24.15
01320 - Service Order Dispatcher	14.00
01341 - Stenographer I	14.07
01342 - Stenographer II	15.82
01400 - Supply Technician	21.81
01420 - Survey Worker (Interviewer)	16.38
01460 - Switchboard Operator-Receptionist	12.65
01510 - Test Examiner	17.73
01520 - Test Proctor	17.73
01531 - Travel Clerk I	11.13
01532 - Travel Clerk II	11.80
01533 - Travel Clerk III	12.66
01611 - Word Processor I	13.98
01612 - Word Processor II	15.71
01613 - Word Processor III	17.57
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	13.01
03041 - Computer Operator I	12.83
03042 - Computer Operator II	15.07
03043 - Computer Operator III	16.73
03044 - Computer Operator IV	18.59
03045 - Computer Operator V	20.60
03071 - Computer Programmer I (1)	20.85
03072 - Computer Programmer II (1)	25.01
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	21.75
03102 - Computer Systems Analyst II (1)	25.78
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.41
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	20.56
05010 - Automotive Glass Installer	18.79
05040 - Automotive Worker	18.79
05070 - Electrician, Automotive	19.71
05100 - Mobile Equipment Servicer	15.11
05130 - Motor Equipment Metal Mechanic	20.57
05160 - Motor Equipment Metal Worker	18.79
05190 - Motor Vehicle Mechanic	18.46
05220 - Motor Vehicle Mechanic Helper	14.28
05250 - Motor Vehicle Upholstery Worker	17.87
05280 - Motor Vehicle Wrecker	18.79
05310 - Painter, Automotive	19.71
05340 - Radiator Repair Specialist	18.79
05370 - Tire Repairer	13.10

05400 - Transmission Repair Specialist	20.57
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.53
07010 - Baker	13.99
07041 - Cook I	13.07
07042 - Cook II	14.49
07070 - Dishwasher	9.07
07130 - Meat Cutter	16.27
07250 - Waiter/Waitress	9.10
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	15.67
09040 - Furniture Handler	12.90
09070 - Furniture Refinisher	18.02
09100 - Furniture Refinisher Helper	14.58
09110 - Furniture Repairer, Minor	16.27
09130 - Upholsterer	18.02
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.32
11060 - Elevator Operator	9.52
11090 - Gardener	13.48
11121 - House Keeping Aid I	10.33
11122 - House Keeping Aid II	10.37
11150 - Janitor	12.23
11210 - Laborer, Grounds Maintenance	11.35
11240 - Maid or Houseman	10.33
11270 - Pest Controller	14.55
11300 - Refuse Collector	12.62
11330 - Tractor Operator	13.96
11360 - Window Cleaner	13.05
12000 - Health Occupations	
12020 - Dental Assistant	15.65
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	16.54
12071 - Licensed Practical Nurse I	15.16
12072 - Licensed Practical Nurse II	17.01
12073 - Licensed Practical Nurse III	19.03
12100 - Medical Assistant	13.92
12130 - Medical Laboratory Technician	17.20
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.91
12222 - Nursing Assistant II	10.48
12223 - Nursing Assistant III	11.44
12224 - Nursing Assistant IV	12.84
12250 - Pharmacy Technician	16.49
12280 - Phlebotomist	13.89
12311 - Registered Nurse I	21.27
12312 - Registered Nurse II	26.04
12313 - Registered Nurse II, Specialist	26.04
12314 - Registered Nurse III	31.50
12315 - Registered Nurse III, Anesthetist	31.50
12316 - Registered Nurse IV	37.74
13000 - Information and Arts Occupations	

13002 - Audiovisual Librarian	21.66
13011 - Exhibits Specialist I	17.46
13012 - Exhibits Specialist II	21.81
13013 - Exhibits Specialist III	26.68
13041 - Illustrator I	17.46
13042 - Illustrator II	21.81
13043 - Illustrator III	26.68
13047 - Librarian	24.43
13050 - Library Technician	14.83
13071 - Photographer I	13.06
13072 - Photographer II	16.35
13073 - Photographer III	20.41
13074 - Photographer IV	24.97
13075 - Photographer V	30.22
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	9.05
15030 - Counter Attendant	9.05
15040 - Dry Cleaner	10.75
15070 - Finisher, Flatwork, Machine	9.05
15090 - Presser, Hand	9.05
15100 - Presser, Machine, Drycleaning	9.05
15130 - Presser, Machine, Shirts	9.05
15160 - Presser, Machine, Wearing Apparel, Laundry	9.05
15190 - Sewing Machine Operator	11.31
15220 - Tailor	11.88
15250 - Washer, Machine	9.61
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	19.86
19040 - Tool and Die Maker	23.36
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	17.69
21020 - Material Coordinator	17.54
21030 - Material Expediter	17.54
21040 - Material Handling Laborer	12.17
21050 - Order Filler	11.69
21071 - Forklift Operator	15.70
21080 - Production Line Worker (Food Processing)	15.70
21100 - Shipping/Receiving Clerk	12.59
21130 - Shipping Packer	12.59
21140 - Store Worker I	11.83
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.70
21210 - Tools and Parts Attendant	15.70
21400 - Warehouse Specialist	15.70
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	21.64
23040 - Aircraft Mechanic Helper	16.76
23050 - Aircraft Quality Control Inspector	22.61
23060 - Aircraft Servicer	18.70
23070 - Aircraft Worker	19.71
23100 - Appliance Mechanic	19.68
23120 - Bicycle Repairer	12.96
23125 - Cable Splicer	20.65

23130 - Carpenter, Maintenance	22.90
23140 - Carpet Layer	19.33
23160 - Electrician, Maintenance	25.86
23181 - Electronics Technician, Maintenance I	20.38
23182 - Electronics Technician, Maintenance II	21.43
23183 - Electronics Technician, Maintenance III	22.49
23260 - Fabric Worker	17.74
23290 - Fire Alarm System Mechanic	20.65
23310 - Fire Extinguisher Repairer	16.71
23340 - Fuel Distribution System Mechanic	21.60
23370 - General Maintenance Worker	16.38
23400 - Heating, Refrigeration and Air Conditioning Mechanic	21.95
23430 - Heavy Equipment Mechanic	21.09
23440 - Heavy Equipment Operator	24.75
23460 - Instrument Mechanic	20.65
23470 - Laborer	12.08
23500 - Locksmith	19.68
23530 - Machinery Maintenance Mechanic	22.70
23550 - Machinist, Maintenance	17.83
23580 - Maintenance Trades Helper	13.76
23640 - Millwright	20.65
23700 - Office Appliance Repairer	19.68
23740 - Painter, Aircraft	19.68
23760 - Painter, Maintenance	18.56
23790 - Pipefitter, Maintenance	21.44
23800 - Plumber, Maintenance	20.30
23820 - Pneudraulic Systems Mechanic	20.65
23850 - Rigger	20.65
23870 - Scale Mechanic	18.71
23890 - Sheet-Metal Worker, Maintenance	23.92
23910 - Small Engine Mechanic	18.71
23930 - Telecommunication Mechanic I	20.65
23931 - Telecommunication Mechanic II	21.60
23950 - Telephone Lineman	20.65
23960 - Welder, Combination, Maintenance	16.37
23965 - Well Driller	19.64
23970 - Woodcraft Worker	20.65
23980 - Woodworker	16.71
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.03
24580 - Child Care Center Clerk	12.52
24600 - Chore Aid	10.20
24630 - Homemaker	15.90
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	25.06
25040 - Sewage Plant Operator	23.34
25070 - Stationary Engineer	25.06
25190 - Ventilation Equipment Tender	16.74
25210 - Water Treatment Plant Operator	23.34
27000 - Protective Service Occupations	
(not set) - Police Officer	29.05
27004 - Alarm Monitor	13.89

27006 - Corrections Officer	23.71
27010 - Court Security Officer	23.71
27040 - Detention Officer	23.71
27070 - Firefighter	20.98
27101 - Guard I	9.67
27102 - Guard II	11.55
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	16.20
28020 - Hatch Tender	16.20
28030 - Line Handler	16.20
28040 - Stevedore I	13.39
28050 - Stevedore II	16.98
29000 - Technical Occupations	
21150 - Graphic Artist	19.99
29010 - Air Traffic Control Specialist, Center (2)	35.63
29011 - Air Traffic Control Specialist, Station (2)	24.57
29012 - Air Traffic Control Specialist, Terminal (2)	27.06
29023 - Archeological Technician I	16.37
29024 - Archeological Technician II	18.76
29025 - Archeological Technician III	23.24
29030 - Cartographic Technician	23.20
29035 - Computer Based Training (CBT) Specialist/ Instructor	21.75
29040 - Civil Engineering Technician	24.52
29061 - Drafter I	13.81
29062 - Drafter II	15.48
29063 - Drafter III	19.38
29064 - Drafter IV	24.20
29081 - Engineering Technician I	13.05
29082 - Engineering Technician II	14.63
29083 - Engineering Technician III	18.30
29084 - Engineering Technician IV	22.87
29085 - Engineering Technician V	27.07
29086 - Engineering Technician VI	32.76
29090 - Environmental Technician	24.08
29100 - Flight Simulator/Instructor (Pilot)	25.78
29160 - Instructor	22.57
29210 - Laboratory Technician	15.65
29240 - Mathematical Technician	24.20
29361 - Paralegal/Legal Assistant I	18.10
29362 - Paralegal/Legal Assistant II	22.03
29363 - Paralegal/Legal Assistant III	26.96
29364 - Paralegal/Legal Assistant IV	32.59
29390 - Photooptics Technician	24.17
29480 - Technical Writer	28.42
29491 - Unexploded Ordnance (UXO) Technician I	22.64
29492 - Unexploded Ordnance (UXO) Technician II	27.40
29493 - Unexploded Ordnance (UXO) Technician III	32.84
29494 - Unexploded (UXO) Safety Escort	22.64
29495 - Unexploded (UXO) Sweep Personnel	22.64
29620 - Weather Observer, Senior (3)	18.58
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	16.71
29622 - Weather Observer, Upper Air (3)	16.71

31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	17.22
31260 - Parking and Lot Attendant	9.47
31290 - Shuttle Bus Driver	12.19
31300 - Taxi Driver	12.31
31361 - Truckdriver, Light Truck	12.19
31362 - Truckdriver, Medium Truck	15.51
31363 - Truckdriver, Heavy Truck	16.32
31364 - Truckdriver, Tractor-Trailer	16.32
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	12.14
99030 - Cashier	11.02
99041 - Carnival Equipment Operator	10.16
99042 - Carnival Equipment Repairer	10.74
99043 - Carnival Worker	8.47
99050 - Desk Clerk	11.48
99095 - Embalmer	22.64
99300 - Lifeguard	11.48
99310 - Mortician	23.86
99350 - Park Attendant (Aide)	14.43
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.76
99500 - Recreation Specialist	10.93
99510 - Recycling Worker	13.27
99610 - Sales Clerk	11.26
99620 - School Crossing Guard (Crosswalk Attendant)	10.36
99630 - Sport Official	11.48
99658 - Survey Party Chief (Chief of Party)	18.90
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.56
99660 - Surveying Aide	9.90
99690 - Swimming Pool Operator	16.19
99720 - Vending Machine Attendant	13.83
99730 - Vending Machine Repairer	16.19
99740 - Vending Machine Repairer Helper	13.83

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day,

Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage

determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2068 CA,STOCKTON

WAGE DETERMINATION NO: 94-2068 REV (21) AREA: CA,STOCKTON

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2067

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2068
 Revision No.: 21
 Date Of Revision: 05/24/2006

 State: California

 Area: California Counties of Calaveras, San Joaquin, Stanislaus, Tuolumne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.50
01012 - Accounting Clerk II	11.42
01013 - Accounting Clerk III	13.30
01014 - Accounting Clerk IV	14.63
01030 - Court Reporter	15.24
01050 - Dispatcher, Motor Vehicle	17.75
01060 - Document Preparation Clerk	12.50
01070 - Messenger (Courier)	10.50
01090 - Duplicating Machine Operator	12.50
01110 - Film/Tape Librarian	13.12
01115 - General Clerk I	10.70
01116 - General Clerk II	12.02
01117 - General Clerk III	14.05
01118 - General Clerk IV	15.73
01120 - Housing Referral Assistant	17.38
01131 - Key Entry Operator I	11.07
01132 - Key Entry Operator II	12.67
01191 - Order Clerk I	12.45
01192 - Order Clerk II	13.54
01261 - Personnel Assistant (Employment) I	12.82
01262 - Personnel Assistant (Employment) II	14.38
01263 - Personnel Assistant (Employment) III	16.10
01264 - Personnel Assistant (Employment) IV	17.17

01270 - Production Control Clerk	16.45
01290 - Rental Clerk	11.56
01300 - Scheduler, Maintenance	13.62
01311 - Secretary I	13.62
01312 - Secretary II	15.24
01313 - Secretary III	17.38
01314 - Secretary IV	19.30
01315 - Secretary V	21.39
01320 - Service Order Dispatcher	17.75
01341 - Stenographer I	12.14
01342 - Stenographer II	13.63
01400 - Supply Technician	19.30
01420 - Survey Worker (Interviewer)	14.89
01460 - Switchboard Operator-Receptionist	10.90
01510 - Test Examiner	15.24
01520 - Test Proctor	15.24
01531 - Travel Clerk I	11.86
01532 - Travel Clerk II	12.77
01533 - Travel Clerk III	13.72
01611 - Word Processor I	10.99
01612 - Word Processor II	11.98
01613 - Word Processor III	13.30
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	11.13
03041 - Computer Operator I	10.26
03042 - Computer Operator II	13.67
03043 - Computer Operator III	15.68
03044 - Computer Operator IV	17.40
03045 - Computer Operator V	19.26
03071 - Computer Programmer I (1)	15.71
03072 - Computer Programmer II (1)	19.05
03073 - Computer Programmer III (1)	23.00
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	20.70
03102 - Computer Systems Analyst II (1)	27.11
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	11.42
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	19.31
05010 - Automotive Glass Installer	17.16
05040 - Automotive Worker	15.83
05070 - Electrician, Automotive	16.34
05100 - Mobile Equipment Servicer	14.64
05130 - Motor Equipment Metal Mechanic	17.03
05160 - Motor Equipment Metal Worker	15.83
05190 - Motor Vehicle Mechanic	16.48
05220 - Motor Vehicle Mechanic Helper	13.96
05250 - Motor Vehicle Upholstery Worker	15.15
05280 - Motor Vehicle Wrecker	15.83
05310 - Painter, Automotive	16.34
05340 - Radiator Repair Specialist	15.83
05370 - Tire Repairer	14.13

05400 - Transmission Repair Specialist	17.03
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.09
07010 - Baker	14.01
07041 - Cook I	11.44
07042 - Cook II	12.49
07070 - Dishwasher	9.09
07130 - Meat Cutter	14.03
07250 - Waiter/Waitress	9.98
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	16.32
09040 - Furniture Handler	12.88
09070 - Furniture Refinisher	16.32
09100 - Furniture Refinisher Helper	13.94
09110 - Furniture Repairer, Minor	15.13
09130 - Upholsterer	16.32
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	10.00
11060 - Elevator Operator	10.00
11090 - Gardener	12.97
11121 - House Keeping Aid I	9.09
11122 - House Keeping Aid II	10.11
11150 - Janitor	10.85
11210 - Laborer, Grounds Maintenance	11.38
11240 - Maid or Houseman	9.87
11270 - Pest Controller	15.18
11300 - Refuse Collector	14.46
11330 - Tractor Operator	13.19
11360 - Window Cleaner	11.91
12000 - Health Occupations	
12020 - Dental Assistant	12.00
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.80
12071 - Licensed Practical Nurse I	14.66
12072 - Licensed Practical Nurse II	16.46
12073 - Licensed Practical Nurse III	18.40
12100 - Medical Assistant	12.21
12130 - Medical Laboratory Technician	15.82
12160 - Medical Record Clerk	10.14
12190 - Medical Record Technician	14.05
12221 - Nursing Assistant I	8.38
12222 - Nursing Assistant II	9.43
12223 - Nursing Assistant III	10.29
12224 - Nursing Assistant IV	11.54
12250 - Pharmacy Technician	15.32
12280 - Phlebotomist	12.36
12311 - Registered Nurse I	20.12
12312 - Registered Nurse II	24.62
12313 - Registered Nurse II, Specialist	24.62
12314 - Registered Nurse III	29.79
12315 - Registered Nurse III, Anesthetist	29.79
12316 - Registered Nurse IV	35.69
13000 - Information and Arts Occupations	

13002 - Audiovisual Librarian	20.41
13011 - Exhibits Specialist I	16.79
13012 - Exhibits Specialist II	20.61
13013 - Exhibits Specialist III	22.91
13041 - Illustrator I	17.91
13042 - Illustrator II	21.91
13043 - Illustrator III	24.44
13047 - Librarian	24.27
13050 - Library Technician	14.67
13071 - Photographer I	12.40
13072 - Photographer II	13.67
13073 - Photographer III	17.04
13074 - Photographer IV	20.83
13075 - Photographer V	25.20
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.36
15030 - Counter Attendant	8.36
15040 - Dry Cleaner	11.21
15070 - Finisher, Flatwork, Machine	8.36
15090 - Presser, Hand	8.36
15100 - Presser, Machine, Drycleaning	8.36
15130 - Presser, Machine, Shirts	8.36
15160 - Presser, Machine, Wearing Apparel, Laundry	8.36
15190 - Sewing Machine Operator	12.17
15220 - Tailor	13.28
15250 - Washer, Machine	9.29
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	19.75
19040 - Tool and Die Maker	22.85
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	17.85
21020 - Material Coordinator	16.61
21030 - Material Expediter	16.61
21040 - Material Handling Laborer	13.43
21050 - Order Filler	12.01
21071 - Forklift Operator	15.27
21080 - Production Line Worker (Food Processing)	15.27
21100 - Shipping/Receiving Clerk	16.15
21130 - Shipping Packer	16.15
21140 - Store Worker I	12.30
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	15.56
21210 - Tools and Parts Attendant	15.27
21400 - Warehouse Specialist	15.27
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	19.38
23040 - Aircraft Mechanic Helper	15.33
23050 - Aircraft Quality Control Inspector	20.08
23060 - Aircraft Servicer	16.89
23070 - Aircraft Worker	17.81
23100 - Appliance Mechanic	17.50
23120 - Bicycle Repairer	14.13
23125 - Cable Splicer	20.40

23130 - Carpenter, Maintenance	20.98
23140 - Carpet Layer	16.35
23160 - Electrician, Maintenance	22.76
23181 - Electronics Technician, Maintenance I	21.87
23182 - Electronics Technician, Maintenance II	22.79
23183 - Electronics Technician, Maintenance III	23.70
23260 - Fabric Worker	17.52
23290 - Fire Alarm System Mechanic	20.40
23310 - Fire Extinguisher Repairer	16.51
23340 - Fuel Distribution System Mechanic	20.40
23370 - General Maintenance Worker	16.99
23400 - Heating, Refrigeration and Air Conditioning Mechanic	21.17
23430 - Heavy Equipment Mechanic	22.08
23440 - Heavy Equipment Operator	22.72
23460 - Instrument Mechanic	22.39
23470 - Laborer	12.85
23500 - Locksmith	19.78
23530 - Machinery Maintenance Mechanic	20.30
23550 - Machinist, Maintenance	17.90
23580 - Maintenance Trades Helper	13.94
23640 - Millwright	21.18
23700 - Office Appliance Repairer	19.54
23740 - Painter, Aircraft	17.95
23760 - Painter, Maintenance	16.32
23790 - Pipefitter, Maintenance	20.55
23800 - Plumber, Maintenance	19.72
23820 - Pneudraulic Systems Mechanic	20.40
23850 - Rigger	20.40
23870 - Scale Mechanic	18.53
23890 - Sheet-Metal Worker, Maintenance	22.13
23910 - Small Engine Mechanic	17.39
23930 - Telecommunication Mechanic I	22.18
23931 - Telecommunication Mechanic II	23.07
23950 - Telephone Lineman	22.18
23960 - Welder, Combination, Maintenance	17.01
23965 - Well Driller	20.40
23970 - Woodcraft Worker	20.40
23980 - Woodworker	15.41
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.76
24580 - Child Care Center Clerk	13.98
24600 - Chore Aid	8.98
24630 - Homemaker	13.52
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	25.27
25040 - Sewage Plant Operator	22.21
25070 - Stationary Engineer	25.27
25190 - Ventilation Equipment Tender	17.04
25210 - Water Treatment Plant Operator	22.10
27000 - Protective Service Occupations	
(not set) - Police Officer	24.78
27004 - Alarm Monitor	14.88

27006 - Corrections Officer	20.60
27010 - Court Security Officer	20.60
27040 - Detention Officer	20.60
27070 - Firefighter	18.02
27101 - Guard I	9.74
27102 - Guard II	16.82
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	20.38
28020 - Hatch Tender	20.38
28030 - Line Handler	20.38
28040 - Stevedore I	19.15
28050 - Stevedore II	20.77
29000 - Technical Occupations	
21150 - Graphic Artist	15.18
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	23.92
29023 - Archeological Technician I	16.51
29024 - Archeological Technician II	18.50
29025 - Archeological Technician III	22.89
29030 - Cartographic Technician	22.63
29035 - Computer Based Training (CBT) Specialist/ Instructor	20.70
29040 - Civil Engineering Technician	20.54
29061 - Drafter I	13.56
29062 - Drafter II	16.48
29063 - Drafter III	18.64
29064 - Drafter IV	22.89
29081 - Engineering Technician I	12.87
29082 - Engineering Technician II	15.64
29083 - Engineering Technician III	17.69
29084 - Engineering Technician IV	21.74
29085 - Engineering Technician V	24.15
29086 - Engineering Technician VI	29.22
29090 - Environmental Technician	16.83
29100 - Flight Simulator/Instructor (Pilot)	27.11
29160 - Instructor	20.17
29210 - Laboratory Technician	15.86
29240 - Mathematical Technician	20.36
29361 - Paralegal/Legal Assistant I	16.43
29362 - Paralegal/Legal Assistant II	20.82
29363 - Paralegal/Legal Assistant III	25.41
29364 - Paralegal/Legal Assistant IV	30.83
29390 - Photooptics Technician	18.55
29480 - Technical Writer	23.52
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	16.36
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	14.72
29622 - Weather Observer, Upper Air (3)	14.72

31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15.43
31260 - Parking and Lot Attendant	12.19
31290 - Shuttle Bus Driver	14.60
31300 - Taxi Driver	12.90
31361 - Truckdriver, Light Truck	14.60
31362 - Truckdriver, Medium Truck	15.25
31363 - Truckdriver, Heavy Truck	18.00
31364 - Truckdriver, Tractor-Trailer	18.00
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	10.20
99030 - Cashier	9.33
99041 - Carnival Equipment Operator	10.63
99042 - Carnival Equipment Repairer	11.08
99043 - Carnival Worker	9.09
99050 - Desk Clerk	9.76
99095 - Embalmer	20.02
99300 - Lifeguard	10.52
99310 - Mortician	21.32
99350 - Park Attendant (Aide)	13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.52
99500 - Recreation Specialist	13.52
99510 - Recycling Worker	17.39
99610 - Sales Clerk	11.14
99620 - School Crossing Guard (Crosswalk Attendant)	10.19
99630 - Sport Official	10.52
99658 - Survey Party Chief (Chief of Party)	21.31
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.63
99660 - Surveying Aide	12.86
99690 - Swimming Pool Operator	12.09
99720 - Vending Machine Attendant	9.07
99730 - Vending Machine Repairer	12.09
99740 - Vending Machine Repairer Helper	10.00

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day,

Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage

determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2070 CA,VALLEJO

WAGE DETERMINATION NO: 94-2070 REV (21) AREA: CA,VALLEJO

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2069

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2070
 Revision No.: 21
 Date Of Revision: 05/24/2006

 State: California

 Area: California Counties of Napa, Solano, Sonoma

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	12.96
01012 - Accounting Clerk II	14.50
01013 - Accounting Clerk III	15.93
01014 - Accounting Clerk IV	18.81
01030 - Court Reporter	20.03
01050 - Dispatcher, Motor Vehicle	19.00
01060 - Document Preparation Clerk	14.38
01070 - Messenger (Courier)	10.79
01090 - Duplicating Machine Operator	14.38
01110 - Film/Tape Librarian	14.14
01115 - General Clerk I	13.31
01116 - General Clerk II	14.95
01117 - General Clerk III	16.46
01118 - General Clerk IV	17.61
01120 - Housing Referral Assistant	23.10
01131 - Key Entry Operator I	13.48
01132 - Key Entry Operator II	14.70
01191 - Order Clerk I	13.27
01192 - Order Clerk II	16.61
01261 - Personnel Assistant (Employment) I	15.04
01262 - Personnel Assistant (Employment) II	17.55
01263 - Personnel Assistant (Employment) III	19.72
01264 - Personnel Assistant (Employment) IV	22.23

01270 - Production Control Clerk	20.94
01290 - Rental Clerk	13.43
01300 - Scheduler, Maintenance	15.39
01311 - Secretary I	18.50
01312 - Secretary II	20.69
01313 - Secretary III	23.10
01314 - Secretary IV	26.47
01315 - Secretary V	29.12
01320 - Service Order Dispatcher	14.77
01341 - Stenographer I	14.70
01342 - Stenographer II	15.73
01400 - Supply Technician	26.47
01420 - Survey Worker (Interviewer)	15.83
01460 - Switchboard Operator-Receptionist	13.66
01510 - Test Examiner	19.00
01520 - Test Proctor	19.00
01531 - Travel Clerk I	11.45
01532 - Travel Clerk II	12.46
01533 - Travel Clerk III	13.49
01611 - Word Processor I	16.43
01612 - Word Processor II	18.45
01613 - Word Processor III	20.63
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	15.53
03041 - Computer Operator I	17.55
03042 - Computer Operator II	20.03
03043 - Computer Operator III	22.33
03044 - Computer Operator IV	24.81
03045 - Computer Operator V	27.48
03071 - Computer Programmer I (1)	21.52
03072 - Computer Programmer II (1)	27.62
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	16.41
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	21.13
05010 - Automotive Glass Installer	19.45
05040 - Automotive Worker	21.30
05070 - Electrician, Automotive	22.30
05100 - Mobile Equipment Servicer	19.38
05130 - Motor Equipment Metal Mechanic	23.26
05160 - Motor Equipment Metal Worker	21.30
05190 - Motor Vehicle Mechanic	23.26
05220 - Motor Vehicle Mechanic Helper	18.35
05250 - Motor Vehicle Upholstery Worker	20.34
05280 - Motor Vehicle Wrecker	21.30
05310 - Painter, Automotive	22.03
05340 - Radiator Repair Specialist	21.03
05370 - Tire Repairer	16.28

05400 - Transmission Repair Specialist	23.26
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	10.43
07010 - Baker	12.98
07041 - Cook I	14.63
07042 - Cook II	16.08
07070 - Dishwasher	9.34
07130 - Meat Cutter	17.25
07250 - Waiter/Waitress	9.76
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	19.81
09040 - Furniture Handler	14.29
09070 - Furniture Refinisher	19.81
09100 - Furniture Refinisher Helper	16.31
09110 - Furniture Repairer, Minor	18.07
09130 - Upholsterer	19.81
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.44
11060 - Elevator Operator	10.60
11090 - Gardener	15.26
11121 - House Keeping Aid I	11.40
11122 - House Keeping Aid II	12.66
11150 - Janitor	12.87
11210 - Laborer, Grounds Maintenance	13.89
11240 - Maid or Houseman	11.40
11270 - Pest Controller	17.49
11300 - Refuse Collector	12.27
11330 - Tractor Operator	15.28
11360 - Window Cleaner	13.89
12000 - Health Occupations	
12020 - Dental Assistant	15.98
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	15.94
12071 - Licensed Practical Nurse I	13.33
12072 - Licensed Practical Nurse II	14.95
12073 - Licensed Practical Nurse III	16.73
12100 - Medical Assistant	14.94
12130 - Medical Laboratory Technician	14.94
12160 - Medical Record Clerk	14.94
12190 - Medical Record Technician	16.38
12221 - Nursing Assistant I	10.95
12222 - Nursing Assistant II	12.33
12223 - Nursing Assistant III	13.43
12224 - Nursing Assistant IV	15.06
12250 - Pharmacy Technician	16.62
12280 - Phlebotomist	14.55
12311 - Registered Nurse I	22.18
12312 - Registered Nurse II	27.14
12313 - Registered Nurse II, Specialist	27.14
12314 - Registered Nurse III	32.86
12315 - Registered Nurse III, Anesthetist	32.86
12316 - Registered Nurse IV	39.34
13000 - Information and Arts Occupations	

13002 - Audiovisual Librarian	25.74
13011 - Exhibits Specialist I	16.45
13012 - Exhibits Specialist II	24.62
13013 - Exhibits Specialist III	28.67
13041 - Illustrator I	17.92
13042 - Illustrator II	24.62
13043 - Illustrator III	30.11
13047 - Librarian	26.87
13050 - Library Technician	16.98
13071 - Photographer I	13.26
13072 - Photographer II	14.81
13073 - Photographer III	18.86
13074 - Photographer IV	22.46
13075 - Photographer V	27.18
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.40
15030 - Counter Attendant	8.40
15040 - Dry Cleaner	10.96
15070 - Finisher, Flatwork, Machine	8.40
15090 - Presser, Hand	8.40
15100 - Presser, Machine, Drycleaning	8.40
15130 - Presser, Machine, Shirts	8.40
15160 - Presser, Machine, Wearing Apparel, Laundry	8.40
15190 - Sewing Machine Operator	11.81
15220 - Tailor	12.65
15250 - Washer, Machine	9.27
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	20.71
19040 - Tool and Die Maker	24.57
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	20.06
21020 - Material Coordinator	20.24
21030 - Material Expediter	20.24
21040 - Material Handling Laborer	16.58
21050 - Order Filler	13.53
21071 - Forklift Operator	17.78
21080 - Production Line Worker (Food Processing)	17.78
21100 - Shipping/Receiving Clerk	17.59
21130 - Shipping Packer	17.59
21140 - Store Worker I	11.92
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	16.41
21210 - Tools and Parts Attendant	17.78
21400 - Warehouse Specialist	17.78
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	21.32
23040 - Aircraft Mechanic Helper	16.30
23050 - Aircraft Quality Control Inspector	23.23
23060 - Aircraft Servicer	18.69
23070 - Aircraft Worker	19.83
23100 - Appliance Mechanic	20.33
23120 - Bicycle Repairer	15.12
23125 - Cable Splicer	22.84

23130 - Carpenter, Maintenance	22.37
23140 - Carpet Layer	21.09
23160 - Electrician, Maintenance	28.78
23181 - Electronics Technician, Maintenance I	22.21
23182 - Electronics Technician, Maintenance II	23.56
23183 - Electronics Technician, Maintenance III	24.85
23260 - Fabric Worker	19.18
23290 - Fire Alarm System Mechanic	22.84
23310 - Fire Extinguisher Repairer	17.93
23340 - Fuel Distribution System Mechanic	25.85
23370 - General Maintenance Worker	17.58
23400 - Heating, Refrigeration and Air Conditioning Mechanic	21.16
23430 - Heavy Equipment Mechanic	22.96
23440 - Heavy Equipment Operator	23.50
23460 - Instrument Mechanic	22.84
23470 - Laborer	14.76
23500 - Locksmith	19.81
23530 - Machinery Maintenance Mechanic	23.05
23550 - Machinist, Maintenance	23.50
23580 - Maintenance Trades Helper	15.78
23640 - Millwright	22.84
23700 - Office Appliance Repairer	21.66
23740 - Painter, Aircraft	19.92
23760 - Painter, Maintenance	19.81
23790 - Pipefitter, Maintenance	22.92
23800 - Plumber, Maintenance	21.36
23820 - Pneudraulic Systems Mechanic	22.84
23850 - Rigger	22.84
23870 - Scale Mechanic	20.42
23890 - Sheet-Metal Worker, Maintenance	22.86
23910 - Small Engine Mechanic	19.17
23930 - Telecommunication Mechanic I	22.84
23931 - Telecommunication Mechanic II	24.00
23950 - Telephone Lineman	23.58
23960 - Welder, Combination, Maintenance	20.68
23965 - Well Driller	22.18
23970 - Woodcraft Worker	22.84
23980 - Woodworker	16.96
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	13.74
24580 - Child Care Center Clerk	17.13
24600 - Chore Aid	10.05
24630 - Homemaker	19.03
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	27.61
25040 - Sewage Plant Operator	24.77
25070 - Stationary Engineer	28.78
25190 - Ventilation Equipment Tender	18.58
25210 - Water Treatment Plant Operator	24.77
27000 - Protective Service Occupations	
(not set) - Police Officer	37.05
27004 - Alarm Monitor	12.85

27006 - Corrections Officer	27.63
27010 - Court Security Officer	31.23
27040 - Detention Officer	27.63
27070 - Firefighter	29.02
27101 - Guard I	11.43
27102 - Guard II	14.06
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	20.32
28020 - Hatch Tender	20.32
28030 - Line Handler	20.32
28040 - Stevedore I	17.64
28050 - Stevedore II	18.84
29000 - Technical Occupations	
21150 - Graphic Artist	24.97
29010 - Air Traffic Control Specialist, Center (2)	35.63
29011 - Air Traffic Control Specialist, Station (2)	24.57
29012 - Air Traffic Control Specialist, Terminal (2)	27.06
29023 - Archeological Technician I	15.92
29024 - Archeological Technician II	21.21
29025 - Archeological Technician III	26.28
29030 - Cartographic Technician	26.16
29035 - Computer Based Training (CBT) Specialist/ Instructor	33.42
29040 - Civil Engineering Technician	26.28
29061 - Drafter I	16.90
29062 - Drafter II	18.97
29063 - Drafter III	21.21
29064 - Drafter IV	26.28
29081 - Engineering Technician I	16.90
29082 - Engineering Technician II	18.97
29083 - Engineering Technician III	21.21
29084 - Engineering Technician IV	26.28
29085 - Engineering Technician V	28.92
29086 - Engineering Technician VI	38.90
29090 - Environmental Technician	22.84
29100 - Flight Simulator/Instructor (Pilot)	35.27
29160 - Instructor	25.74
29210 - Laboratory Technician	19.23
29240 - Mathematical Technician	26.28
29361 - Paralegal/Legal Assistant I	16.93
29362 - Paralegal/Legal Assistant II	24.62
29363 - Paralegal/Legal Assistant III	30.11
29364 - Paralegal/Legal Assistant IV	35.52
29390 - Photooptics Technician	23.23
29480 - Technical Writer	29.12
29491 - Unexploded Ordnance (UXO) Technician I	22.64
29492 - Unexploded Ordnance (UXO) Technician II	27.40
29493 - Unexploded Ordnance (UXO) Technician III	32.84
29494 - Unexploded (UXO) Safety Escort	22.64
29495 - Unexploded (UXO) Sweep Personnel	22.64
29620 - Weather Observer, Senior (3)	21.38
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	20.10
29622 - Weather Observer, Upper Air (3)	20.10

31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	14.38
31260 - Parking and Lot Attendant	11.51
31290 - Shuttle Bus Driver	15.97
31300 - Taxi Driver	14.22
31361 - Truckdriver, Light Truck	15.97
31362 - Truckdriver, Medium Truck	16.76
31363 - Truckdriver, Heavy Truck	19.51
31364 - Truckdriver, Tractor-Trailer	19.51
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	10.85
99030 - Cashier	12.89
99041 - Carnival Equipment Operator	13.09
99042 - Carnival Equipment Repairer	13.81
99043 - Carnival Worker	10.58
99050 - Desk Clerk	12.16
99095 - Embalmer	22.64
99300 - Lifeguard	11.90
99310 - Mortician	23.06
99350 - Park Attendant (Aide)	14.94
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.24
99500 - Recreation Specialist	16.85
99510 - Recycling Worker	15.19
99610 - Sales Clerk	12.06
99620 - School Crossing Guard (Crosswalk Attendant)	10.56
99630 - Sport Official	11.90
99658 - Survey Party Chief (Chief of Party)	28.69
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	18.74
99660 - Surveying Aide	13.66
99690 - Swimming Pool Operator	14.54
99720 - Vending Machine Attendant	12.55
99730 - Vending Machine Repairer	14.54
99740 - Vending Machine Repairer Helper	12.55

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 1 week paid vacation after 6 months of service with a contractor or successor; 2 weeks after 1 year, 3 weeks after 5 years, and 4 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day,

Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Laundry, Drycleaning, Pressing and Related Occupations: The rates for the occupations in this category applies to Napa and Solano counties only. See Wage

Determination 1981-1168 for the wage rates and fringe benefits for Sonoma county.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure

that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2334 NV,RENO

WAGE DETERMINATION NO: 94-2334 REV (25) AREA: NV,RENO

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2333

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2334
 Revision No.: 25
 Date Of Revision: 05/23/2006

States: California, Nevada

Area: California Counties of Lassen, Mono
 Nevada - All Counties except : Clark, Esmeralda, Lincoln, Nye

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.44
01012 - Accounting Clerk II	12.49
01013 - Accounting Clerk III	13.70
01014 - Accounting Clerk IV	15.90
01030 - Court Reporter	16.46
01050 - Dispatcher, Motor Vehicle	17.86
01060 - Document Preparation Clerk	13.63
01070 - Messenger (Courier)	9.85
01090 - Duplicating Machine Operator	14.11
01110 - Film/Tape Librarian	14.33
01115 - General Clerk I	10.45
01116 - General Clerk II	11.77
01117 - General Clerk III	12.80
01118 - General Clerk IV	14.37
01120 - Housing Referral Assistant	18.73
01131 - Key Entry Operator I	11.63
01132 - Key Entry Operator II	13.59
01191 - Order Clerk I	11.92
01192 - Order Clerk II	14.10
01261 - Personnel Assistant (Employment) I	12.41
01262 - Personnel Assistant (Employment) II	13.80
01263 - Personnel Assistant (Employment) III	14.79

01264 - Personnel Assistant (Employment) IV	17.22
01270 - Production Control Clerk	16.76
01290 - Rental Clerk	11.44
01300 - Scheduler, Maintenance	14.74
01311 - Secretary I	14.74
01312 - Secretary II	16.37
01313 - Secretary III	18.73
01314 - Secretary IV	19.58
01315 - Secretary V	21.69
01320 - Service Order Dispatcher	16.16
01341 - Stenographer I	13.21
01342 - Stenographer II	14.83
01400 - Supply Technician	19.58
01420 - Survey Worker (Interviewer)	13.90
01460 - Switchboard Operator-Receptionist	11.13
01510 - Test Examiner	16.24
01520 - Test Proctor	16.24
01531 - Travel Clerk I	10.94
01532 - Travel Clerk II	11.49
01533 - Travel Clerk III	12.02
01611 - Word Processor I	12.63
01612 - Word Processor II	14.15
01613 - Word Processor III	15.36
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.87
03041 - Computer Operator I	12.27
03042 - Computer Operator II	15.84
03043 - Computer Operator III	18.14
03044 - Computer Operator IV	20.19
03045 - Computer Operator V	22.35
03071 - Computer Programmer I (1)	16.80
03072 - Computer Programmer II (1)	20.83
03073 - Computer Programmer III (1)	26.04
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	11.15
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	21.58
05010 - Automotive Glass Installer	17.84
05040 - Automotive Worker	17.84
05070 - Electrician, Automotive	19.19
05100 - Mobile Equipment Servicer	15.74
05130 - Motor Equipment Metal Mechanic	19.19
05160 - Motor Equipment Metal Worker	17.84
05190 - Motor Vehicle Mechanic	19.73
05220 - Motor Vehicle Mechanic Helper	15.74
05250 - Motor Vehicle Upholstery Worker	17.84
05280 - Motor Vehicle Wrecker	17.84
05310 - Painter, Automotive	18.61
05340 - Radiator Repair Specialist	17.84

05370 - Tire Repairer	13.42
05400 - Transmission Repair Specialist	19.19
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.40
07010 - Baker	12.50
07041 - Cook I	10.83
07042 - Cook II	11.74
07070 - Dishwasher	8.06
07130 - Meat Cutter	14.28
07250 - Waiter/Waitress	7.15
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	17.26
09040 - Furniture Handler	13.89
09070 - Furniture Refinisher	17.26
09100 - Furniture Refinisher Helper	13.89
09110 - Furniture Repairer, Minor	15.55
09130 - Upholsterer	15.74
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.64
11060 - Elevator Operator	9.33
11090 - Gardener	12.29
11121 - House Keeping Aid I	8.68
11122 - House Keeping Aid II	9.36
11150 - Janitor	9.75
11210 - Laborer, Grounds Maintenance	10.22
11240 - Maid or Houseman	8.68
11270 - Pest Controller	13.21
11300 - Refuse Collector	10.26
11330 - Tractor Operator	11.76
11360 - Window Cleaner	10.39
12000 - Health Occupations	
12020 - Dental Assistant	15.47
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.22
12071 - Licensed Practical Nurse I	14.66
12072 - Licensed Practical Nurse II	16.46
12073 - Licensed Practical Nurse III	18.40
12100 - Medical Assistant	13.60
12130 - Medical Laboratory Technician	14.96
12160 - Medical Record Clerk	13.22
12190 - Medical Record Technician	15.30
12221 - Nursing Assistant I	8.80
12222 - Nursing Assistant II	9.89
12223 - Nursing Assistant III	10.80
12224 - Nursing Assistant IV	12.11
12250 - Pharmacy Technician	14.54
12280 - Phlebotomist	12.49
12311 - Registered Nurse I	20.01
12312 - Registered Nurse II	28.15
12313 - Registered Nurse II, Specialist	28.15
12314 - Registered Nurse III	29.65
12315 - Registered Nurse III, Anesthetist	29.65
12316 - Registered Nurse IV	35.52

13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	20.23
13011 - Exhibits Specialist I	17.59
13012 - Exhibits Specialist II	20.71
13013 - Exhibits Specialist III	26.64
13041 - Illustrator I	17.59
13042 - Illustrator II	20.71
13043 - Illustrator III	26.64
13047 - Librarian	25.77
13050 - Library Technician	14.59
13071 - Photographer I	14.54
13072 - Photographer II	15.45
13073 - Photographer III	19.10
13074 - Photographer IV	23.39
13075 - Photographer V	28.28
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.18
15030 - Counter Attendant	8.18
15040 - Dry Cleaner	10.49
15070 - Finisher, Flatwork, Machine	8.18
15090 - Presser, Hand	8.18
15100 - Presser, Machine, Drycleaning	8.72
15130 - Presser, Machine, Shirts	8.18
15160 - Presser, Machine, Wearing Apparel, Laundry	8.18
15190 - Sewing Machine Operator	11.26
15220 - Tailor	11.77
15250 - Washer, Machine	8.95
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	15.83
19040 - Tool and Die Maker	18.84
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	18.20
21020 - Material Coordinator	15.14
21030 - Material Expediter	16.76
21040 - Material Handling Laborer	11.85
21050 - Order Filler	13.02
21071 - Forklift Operator	17.43
21080 - Production Line Worker (Food Processing)	15.82
21100 - Shipping/Receiving Clerk	13.29
21130 - Shipping Packer	13.29
21140 - Store Worker I	11.48
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.56
21210 - Tools and Parts Attendant	17.43
21400 - Warehouse Specialist	15.82
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	20.74
23040 - Aircraft Mechanic Helper	16.02
23050 - Aircraft Quality Control Inspector	21.56
23060 - Aircraft Servicer	17.94
23070 - Aircraft Worker	18.91
23100 - Appliance Mechanic	17.31
23120 - Bicycle Repairer	13.42

23125 - Cable Splicer	23.99
23130 - Carpenter, Maintenance	21.33
23140 - Carpet Layer	19.77
23160 - Electrician, Maintenance	20.78
23181 - Electronics Technician, Maintenance I	15.27
23182 - Electronics Technician, Maintenance II	21.04
23183 - Electronics Technician, Maintenance III	23.14
23260 - Fabric Worker	17.69
23290 - Fire Alarm System Mechanic	20.80
23310 - Fire Extinguisher Repairer	16.66
23340 - Fuel Distribution System Mechanic	20.80
23370 - General Maintenance Worker	16.01
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.89
23430 - Heavy Equipment Mechanic	20.58
23440 - Heavy Equipment Operator	22.53
23460 - Instrument Mechanic	20.80
23470 - Laborer	10.13
23500 - Locksmith	17.26
23530 - Machinery Maintenance Mechanic	21.84
23550 - Machinist, Maintenance	20.48
23580 - Maintenance Trades Helper	14.16
23640 - Millwright	20.80
23700 - Office Appliance Repairer	19.76
23740 - Painter, Aircraft	21.35
23760 - Painter, Maintenance	16.42
23790 - Pipefitter, Maintenance	22.08
23800 - Plumber, Maintenance	21.46
23820 - Pneudraulic Systems Mechanic	20.80
23850 - Rigger	20.80
23870 - Scale Mechanic	18.72
23890 - Sheet-Metal Worker, Maintenance	20.38
23910 - Small Engine Mechanic	15.27
23930 - Telecommunication Mechanic I	21.44
23931 - Telecommunication Mechanic II	22.62
23950 - Telephone Lineman	21.44
23960 - Welder, Combination, Maintenance	16.93
23965 - Well Driller	20.80
23970 - Woodcraft Worker	20.80
23980 - Woodworker	16.66
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.95
24580 - Child Care Center Clerk	13.60
24600 - Chore Aid	8.27
24630 - Homemaker	15.16
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	20.80
25040 - Sewage Plant Operator	22.74
25070 - Stationary Engineer	20.80
25190 - Ventilation Equipment Tender	16.95
25210 - Water Treatment Plant Operator	22.85
27000 - Protective Service Occupations	
(not set) - Police Officer	29.48

27004 - Alarm Monitor	14.91
27006 - Corrections Officer	24.06
27010 - Court Security Officer	24.06
27040 - Detention Officer	24.06
27070 - Firefighter	18.64
27101 - Guard I	10.02
27102 - Guard II	14.91
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	18.10
28020 - Hatch Tender	18.10
28030 - Line Handler	18.10
28040 - Stevedore I	15.74
28050 - Stevedore II	18.85
29000 - Technical Occupations	
21150 - Graphic Artist	18.29
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	23.92
29023 - Archeological Technician I	14.72
29024 - Archeological Technician II	17.34
29025 - Archeological Technician III	19.80
29030 - Cartographic Technician	19.80
29035 - Computer Based Training (CBT) Specialist/ Instructor	26.73
29040 - Civil Engineering Technician	19.63
29061 - Drafter I	13.81
29062 - Drafter II	15.51
29063 - Drafter III	17.35
29064 - Drafter IV	19.80
29081 - Engineering Technician I	15.05
29082 - Engineering Technician II	16.90
29083 - Engineering Technician III	18.91
29084 - Engineering Technician IV	23.41
29085 - Engineering Technician V	28.65
29086 - Engineering Technician VI	34.67
29090 - Environmental Technician	17.73
29100 - Flight Simulator/Instructor (Pilot)	30.38
29160 - Instructor	20.61
29210 - Laboratory Technician	13.84
29240 - Mathematical Technician	17.73
29361 - Paralegal/Legal Assistant I	15.17
29362 - Paralegal/Legal Assistant II	18.80
29363 - Paralegal/Legal Assistant III	21.51
29364 - Paralegal/Legal Assistant IV	28.46
29390 - Photooptics Technician	19.80
29480 - Technical Writer	22.23
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	19.18
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	14.72

29622 - Weather Observer, Upper Air (3)	14.72
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15.27
31260 - Parking and Lot Attendant	8.75
31290 - Shuttle Bus Driver	15.39
31300 - Taxi Driver	10.73
31361 - Truckdriver, Light Truck	15.39
31362 - Truckdriver, Medium Truck	17.00
31363 - Truckdriver, Heavy Truck	19.44
31364 - Truckdriver, Tractor-Trailer	19.44
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.57
99030 - Cashier	9.36
99041 - Carnival Equipment Operator	9.16
99042 - Carnival Equipment Repairer	9.58
99043 - Carnival Worker	7.15
99050 - Desk Clerk	9.95
99095 - Embalmer	20.02
99300 - Lifeguard	11.84
99310 - Mortician	12.54
99350 - Park Attendant (Aide)	14.66
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.67
99500 - Recreation Specialist	12.56
99510 - Recycling Worker	8.92
99610 - Sales Clerk	11.83
99620 - School Crossing Guard (Crosswalk Attendant)	12.32
99630 - Sport Official	12.42
99658 - Survey Party Chief (Chief of Party)	19.02
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.83
99660 - Surveying Aide	13.94
99690 - Swimming Pool Operator	14.61
99720 - Vending Machine Attendant	12.88
99730 - Vending Machine Repairer	14.61
99740 - Vending Machine Repairer Helper	12.88

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther

King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

IFB/CONTRACT/OFFER/SF122/SF123 ORDER NO.

END-USE CERTIFICATE		FOR AGENCY USE ONLY				Form Approved OMB No. 0704-0382 Expires Feb 29, 2008		
(STATEMENT REGARDING DISPOSITION AND USE OF PROPERTY) (Please read Privacy Act Statement on reverse before completing this form. If additional space is required, use separate sheets and identify by Block Number.)		TSC CLD	PRIMARY PURCHASER	SUB-PURCHASER				
				1	2		3	4
TYPE OR PRINT ALL INFORMATION		YES						
		NO						
<p>The public reporting burden for this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to DoD, Washington Headquarters Services, Directorate for Information Operations and Reports (0704-0382), 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number. Please DO NOT RETURN your form to either of these addresses. RETURN COMPLETED FORM TO THE OFFICE STATED ON THE IFB, SOLICITATION OR PROPOSAL.</p>								
<p>INSTRUCTIONS. This form <u>must be fully completed</u> by all applicants for Munitions List Items (MLI)/Commerce Control List Items (CCLI) prior to acceptance by the U.S. Government and constitutes an integral part of this bid. The information given must be true and correct and will become a part of this contract. Every block MUST have an entry. If necessary, insert "NONE," "SAME AS BLOCK X" or "NOT APPLICABLE" (do not use "N/A"). If the applicant is acting solely as an Agent, a DLA Form 1822 must be signed by the Principal. The term Approving Official is used to indicate the person authorized to act for the U.S. Government (Sales Contracting Officer Plant Clearance Officer or other designated individual). FOR ALL SALES OF PROPERTY APPROVED BY PLANT CLEARANCE OFFICERS UPON THE REMOVAL OF THE PROPERTY, ALL DOCUMENTATION REQUIRED BY THIS FORM WILL BE FORWARDED TO THE IDENTIFIED TRADE SECURITY CONTROL OFFICE.</p>								
<p>The following applies to all property subject to sale using this form: the use, disposition, export, or re-export of this property, is subject to the publications, penalties, and other provisions of the economic programs administered by the Office of Foreign Assets Control, U.S. Treasury Department, 31 CFR Chapter V.</p>								
THIS STATEMENT IS SUBMITTED IN CONNECTION WITH:		LINE ITEM NUMBER/COMMODITY						
<input type="checkbox"/> SALE <input type="checkbox"/> EXCHANGE <input type="checkbox"/> OTHER:								
NAME (Last, First, Middle)		SSN/ALIEN CARD NO./COUNTRY ID						
DATE OF BIRTH (MM/DD/YY)	PLACE OF BIRTH (City or County, State, Country)					TELEPHONE NUMBER (Include Area Code)		
MAILING ADDRESS		PHYSICAL ADDRESS						
SECTION I. GENERAL INFORMATION								
APPLICABILITY. This statement applies to the property for which we have submitted our bid/offer pursuant to the above identified invitation.								
1. TYPE OF FIRM								
<input type="checkbox"/> SOLE PROPRIETORSHIP <input type="checkbox"/> PARTNERSHIP <input type="checkbox"/> CORPORATION <input type="checkbox"/> OTHER (Specify):								
2. NATURE OF END-USER'S BUSINESS		3. NATURE OF PRINCIPAL'S BUSINESS			4. FIRM'S ID/FEDERAL TAX NUMBER			
5. BUSINESS/CORPORATION HEADQUARTERS				6. BRANCH OFFICE				
A. NAME				A. NAME				
B. ADDRESS (Physical location)				B. ADDRESS (Physical location)				
7. ALL CORPORATE OFFICERS, PARTNERS AND/OR AGENTS ARE TO PROVIDE, ON SEPARATE SHEETS OF PAPER, THEIR NAMES, ADDRESSES, SSNs, DATES AND PLACES OF BIRTH. FAILURE TO PROVIDE THIS INFORMATION COULD RESULT IN SIGNIFICANT DELAY OR DENIAL OF THE AWARD.								
SECTION II. END USER/USER INFORMATION. If this is a negotiated exchange, identify the property being exchanged: _____								
1. PURPOSE. THE PROPERTY REFERRED TO IN ABOVE IFB/OFFER NUMBER WILL BE UTILIZED FOR THE FOLLOWING:								
Enter and 'X' in the appropriate item(s) below. In the case of resale, Item 1.F. or 1.G. MUST be marked.								
<input type="checkbox"/> A. Retention for the following specific use (see note):		<input type="checkbox"/> B. Resold in the form received for the following use (see note):			<input type="checkbox"/> C. The property will not be sold or otherwise disposed of for use outside of the United States or to non-U.S. Citizens/Nationals in the United States.			
<input type="checkbox"/> D. The property may be exported or re-exported in the form received to the following country/countries:		<input type="checkbox"/> E. Resale after following alteration (description of final production): in (Country/Countries): and distribution in (Country/Countries):			<input type="checkbox"/> F. If sold, name, address, and telephone number of sub-purchaser(s):			
<input type="checkbox"/> G. The customers are unknown at this time. If required by the contract/transfer document, I will obtain prior written approval for the resale of any of the property covered by this contract.								
ADDITIONAL INFORMATION: State any other material facts relating to end user and use of the property which may be of value in considering the proposal:								
NOTE: Example of specific uses: AIRCRAFT. The bidder/recipient certifies that the aircraft will be used: as a flyable aircraft; as a nonflyable aircraft to be used only for parts, display, or ground instruction, etc.; for resale as a flyable aircraft.								

SECTION III. UNDERSTANDING AND NOTIFICATIONS

1. The use, disposition, export and re-export of this property is subject to all applicable U.S. Laws and Regulations, including but not limited to the Arms Export Control Act (22 USC 2751 et seq.); Export Administration Act of 1979 (50 USC App. 2401 et seq.) as continued under Executive Order 12924; International Traffic in Arms Regulations (22 CFR 120 et seq.); Export Administration Regulations (15 CFR 730 et seq.); Foreign Assets Control Regulations (31 CFR 500 et seq.) and the Espionage Act (18 USC 793 et seq.); which, among other things, prohibit:

A. The making of false statements and concealment of any material information regarding the use or disposition, export or re-export of the property and

B. Any use, disposition, export or re-export of the property not permitted by applicable statute and regulation.

2. The submission of false or misleading information and/or concealment of any material facts regarding the use, disposition or export of this property may constitute a violation of provisions of 18 USC 793/1001, 22 USC 2778/2779, 50 USC App. 2410, and 50 USC App. 1-44. Sanctions for violations will be in conformity with U.S. laws and regulations (including Federal Acquisition Regulations and DoDD 2030.8) and may include the denial of U.S. export privileges and of any participation in future U.S. Government contracts.

3. Transfers of MLI and CCLI property by purchasers/bidders are subject to the requirements of the appropriate licensing department or agency. In many cases, an export license or other authorization may be required. With respect to MLI, registration of the purchaser's/bidder's business with the Department of the State may also be required. It is the responsibility of the purchaser/bidder to determine what the applicable requirements may be and to obtain all necessary authorization or approvals.

4. When MLI/CCLI property is transferred, the information in this form regarding the above laws and regulations must be passed to the subsequent purchaser/receiver. Records of Resale in buyer's possession should be available for Trade Security Controls Office review, if requested.

5. The Invitation For Bid and Sale/Exchange Contract number can be referenced when submitting an application for an export license or other authorization to the Department of State for MLI or Department of Commerce for CCLI.

6. The Government expects the Purchaser/Recipient to cooperate with all authorized Government representatives to verify the existence and condition of MLI/CCLI.

SECTION IV. CERTIFICATION STATEMENT TO BE SIGNED BY BIDDER AT TIME OF RESPONSE TO IFB

1. I do certify that all information given in this Statement Regarding Disposition and Use of Property is true and correct to the best of my knowledge and belief and have not knowingly omitted any information which is inconsistent with this statement. I understand this statement will be referred to and be a part of the contract of sale/exchange with the U.S. Government. I agree to submit a written request for amendment of this statement to the Approving Official prior to effecting any change of fact or intention from that stated herein or in any prior amendment, whether occurring before or after the release of the commodities, and not to effect such changes without first receiving written approval of the Approving Official.

2. I acknowledge having been advised that the MLI/CCLI property I purchased is controlled by the U.S. Government and in many cases cannot be transferred (exported, sold or given) to a foreign country, a non-U.S. Citizen/National or a non-Permanent US Resident without a valid State/Commerce Department export authorization. Should I transfer this property to a foreign country, a non-U.S. Citizen/National or a non-Permanent US Resident, I will obtain any required authorization before making such transfers. I will not transfer this property to countries, regimes and nationals targeted under the sanctions program administered by the U.S. Treasury Department's Office of Foreign Assets Control.

3. Neither the applicant, corporate officers, directors or partners is:

A. The subject of an indictment for or has been convicted of violating any of the U.S. Criminal statutes enumerated in 22 CFR 120.27 since the effective date of the Arms Export Control Act, Public Law 94-329, 90 Stat. 729 (June 30, 1976) ; or

B. Ineligible to contract with, or to receive, a license or other approval from any agency of the U.S. Government.

4. The person signing this DLA Form 1822 is:

- ☐ a Citizen of the United States of America, or
- ☐ lawfully admitted to the United States for Permanent Residence and maintains such residence under the Immigration and Nationality Act, as amended (8 USC 1101 (a), 20, 60 Stat. 163) , or
- ☐ a Citizen of _____ , and/or
- ☐ is an official of a foreign government entity in the United States.

A. NAME (Type or print)

B. SIGNATURE

C. DATE SIGNED

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 136; 40 USC 471; 50 USC 2411; 22 USC 2751; and EO 9397.

PRINCIPAL PURPOSE(S): Determine applicant eligibility to participate in the program and ensure that property recipients comply with the terms of the sale.

ROUTINE USES: Data may be disclosed to the Departments of State, Commerce, Treasury, Transportation and Justice for determining compliance with applicable laws and regulations and to the General Services Administration to determine presence of debarment proceedings against a recipient.

DISCLOSURE: Voluntary; however, failure to provide the requested information may result in ineligibility to receive surplus or foreign personal property. DLA PRIVACY ACT SYSTEM NOTICE S800. 10 DLSC APPLIES - SEE THIS NOTICE FOR FURTHER INFORMATION.

INSTRUCTIONS FOR COMPLETING DLA FORM 1822, END-USE CERTIFICATE(July 2005)

DODD 2030.8 requires that Trade Security Controls be implemented whenever United States Munitions List (USML) or Commerce Control List (CCL) property is transferred. Trade Security Controls are implemented to prevent the illegal acquisition or other unauthorized transfers of USML or CCL items to ineligible transferees. These controls include the requirement to notify purchasers of export license requirements and the requirement that purchasers complete end-use certificates. All individuals wanting to acquire Department of Defense surplus property, identified as USML or CCL items, are required to complete the End-Use Certificate (EUC), DLA Form 1822.

It is your responsibility to fully and accurately complete this form. The use of "home made" EUCs is discouraged because they are not covered under the Paperwork Reduction Act. Due to the critical nature of this document, failure to comply with any of these instructions and/or accurately provide the required information will result in this EUC being deemed unacceptable and will cause significant delay or denial in obtaining the Trade Security Control (TSC) Assessment required to receive USML/CCL property. As part of the TSC Assessment process, personal identification information is necessary to include any one of the following forms of identification: U.S. Government I.D., U.S. Passport, Valid Drivers License, State Government ID Card, Green Card, Visa, or Naturalization Papers.

All entries must be typed or clearly printed. When providing the required information and additional space is needed, the use of a separate sheet of paper is acceptable. At the top of each additional sheet of paper you must place your name and the IFB/Contract no./Offer No./Standard Form-122/Standard Form-123 Order No. You must also cite the appropriate block number(s) and/or letter(s) for each entry and enter "See Attached" in corresponding block.

Every block on the EUC must have an entry. If the information being requested does not apply to your situation, the only entries which will be acceptable are: "NONE", "DOES NOT APPLY", or "NOT APPLICABLE" (do not use N/A, N/R or draw a line). If you have to repeat information that was previously entered in another block, cite the SECTION, block number and/or letter; i.e., "SAME AS SECTION 'X', BLOCK 'X'". The Approving Official (Sales Contracting Officer, Plant Clearance Officer, or other designated individual) will review the EUC for completeness and accuracy.

PAGE 1

AT TOP OF PAGE: IFB/CONTRACT/OFFER/SF122/SF123 ORDER NO: Enter the number (if not pre-printed) of the Invitation For Bid (IFB), contract/offer, proposal number, order number, etc., that is used to identify the specific sale, property transfer, or exchange.

1 THIS STATEMENT IS SUBMITTED IN CONNECTION WITH: Place an "X" in the block that best identifies the type of transaction you are entering into: SALE - purchasing property from the Defense Reutilization and Marketing Service (DRMS) or from a DRMS contractor, the Defense Contract Management Agency (DCMA), or any other DOD Component activity (e.g., Government Liquidation Sales, DOD Exchange Sales). EXCHANGE - an agreement with a Military Service Museum to exchange property for agreed upon property or /services. OTHER - for those transactions which are not a sale or exchange and where title to property may or may not pass from government control.

2 LINE ITEM NUMBER and/or COMMODITY: Enter the line item number for each USML/CCL item you are interested in acquiring. For negotiated exchanges, or other types of transactions, enter the name or nomenclature of the property, which you will be receiving upon completion of the negotiations or property transfers.

3 NAME (Last, First, Middle): This should be the name of the individual who is signing this form. Please print/type your complete legal name legibly. Provide last name, complete first name (initials for first name will not be accepted) and middle name (if any). If you do not have a middle name, use NMN (No Middle Name).

Include any other names ever used (i.e., maiden name, nicknames, acronyms, aliases, doing business as (DBA) and/or also known as (AKA)" name(s).)

If an individual is the bidder, that individual's name must be provided in this block.

If the bid is for a business, the individual authorized to sign this EUC for the business must provide his/her name in this block.

4. SOCIAL SECURITY NUMBER (SSN)/ALIEN CARD NO./COUNTRY ID: If the bid is by an individual, that individual's SSN must be provided in this block. If the bid is for a business, the individual signing this EUC for the business must provide their SSN in this

block.

If the bid is in the name of a Permanent Resident, enter your Alien Identification Number. If the bid is in the name of a Non-U.S. Citizen/National, non-Permanent Resident, enter your Country

Identification Number

5. DATE OF BIRTH (DoB): Enter DoB as Month/Day/Year (MM/DD/YY). If the bid is by an individual, that individual's Date of Birth must be provided in this block. If the bid is for a business, the individual signing this EUC for the business must provide their Date of Birth in this block.

2 PLACE OF BIRTH (City or County, State, Country): City/County name must be spelled out. Only the two-letter or standard abbreviation for the State or Country is acceptable.

If the bid is by an individual, that individual's Place of Birth must be provided in this block.

If the bid is for a business, the individual signing this EUC for the business must provide their Place of Birth in this block.

7. TELEPHONE NUMBER: (Include Area Code).

If the bid is by an individual, that individual's telephone number (including Area Code) must be provided in this block.

If the bid is for a business, the Individual signing this EUC for the business must provide their daytime telephone number (including Area Code) in this block.

8. MAILING ADDRESS: Enter complete mailing address. Street and City names must be spelled out; abbreviations are unacceptable. Post Office Box is acceptable. The two-letter or standard abbreviation for the State or Country is acceptable.

If the bid is by an individual, that individual's mailing address must be provided in this block.

2 PHYSICAL ADDRESS: Enter complete physical address. Street and City names must be spelled out; abbreviations are unacceptable. The two-letter or standard abbreviation for the State or Country is acceptable. Entering Post Office Box is not acceptable.

If the bid is by an individual, that individual's physical address (Street, City, State, Zip) must be provided in this block. If the physical address is the same as mailing address (not a Post Office Box), enter "Same as MAILING ADDRESS".

If the bid is for a business, the individual signing this EUC for the business must provide their personal physical address (Street, City, State, Zip) in this block. If the physical address is the same as mailing address (not a Post Office Box), enter "Same as MAILING ADDRESS".

SECTION I. GENERAL INFORMATION**10. BLOCK 1. TYPE OF FIRM:**

If the bid is by an individual, enter "Not Applicable".

If the bid is for a business, check the box that most closely describes the organization:

"Sole Proprietorship" = solitary owner/independent control

"Partnership" = two or more persons contractually associated as joint principals in a business with joint rights and responsibilities.

"Corporation" = an association or group of individuals united in trade or similar interests that has filed Articles of Incorporation.

"Other" = (Specify affiliation with official bidder.)

= Principal (Person having controlling authority)

= Agent (Person acting for or in place of another by authority from him).

If the "Type of Firm" is a corporation, provide the state in which the Articles of Incorporation were filed. The two-letter standard abbreviation for the state or country is acceptable.

11. BLOCK 2. NATURE OF END-USER'S BUSINESS:

This should best describe the type business/interest of the ultimate end-user. If unknown, state "Unknown".

1 BLOCK 3 - NATURE OF PRINCIPAL'S BUSINESS**2 BLOCK 4 - FIRM'S ID/FEDERAL TAX NUMBER:**

This should best describe the type business/interest of the bidder for these items.

If the bid is by an individual, enter "Not Applicable".

If the bid is in a company name and that company does not have a Federal Tax Number but is using some other form of tax identifying number (i.e., a personal SSN) list that number and specify (i.e., SSN registered to provide name).

BLOCK 5 – BUSINESS/CORPORATION HEADQUARTERS**1 BLOCK 5A - NAME:**

2 BLOCK 5B - ADDRESS: Street and City names must be spelled out; abbreviations are unacceptable. Only two-letter (or standard) abbreviation for State or Country is acceptable.

If bid is by an individual, enter "Not Applicable".

If the bid is by an individual, enter "Not Applicable".

If the bid is in a company name, the individual signing this EUC for the company must provide the complete address of company headquarters. (Post Office Box is unacceptable). Provide business daytime phone number in this block.

BLOCK 6 - BRANCH OFFICE:**16. BLOCK 6A - NAME:**

If the bid is by an individual, enter "Not Applicable".

If the bid is in a company name, the individual signing this EUC for the company must provide all company branch name(s) in this block (include aliases/acronyms/trade styles). Provide business daytime phone number in this block.

If the official company branch and headquarters' names are the same, enter "Same as Block 5A". If the bid is in a company's name and there is no branch office for this company, enter "Not Applicable".

17. BLOCK 6B - ADDRESS: Street and City names must be spelled out; abbreviations are unacceptable. Only two-letter or standard abbreviation for State or Country is acceptable.

If the bid is by an individual and there are no branch offices, enter "Not Applicable".

If the bid is in a company name, the individual signing this EUC for the company must provide the complete physical address (Street, City, State, Zip Code) of all company branch office(s). (Post Office Box is unacceptable).

If company's branch and headquarters offices use the same address, enter "Same as Block 5B". If there are no branch offices, enter "Not Applicable".

18. BLOCK 7 - ON SEPARATE SHEET(S) OF PAPER, ATTACH THE NAMES, ADDRESSES, SSNs, DATES AND PLACES OF BIRTH OF CORPORATE OFFICERS, PARTNERS AND/OR AGENTS.

Failure to comply will cause your transaction to be placed on hold or not considered. In order to preclude delays in processing, it is essential that complete disclosure of all company officials be fully identified.

If the bid is by an individual, enter "Not Applicable".

If the bid is submitted by a sole proprietorship, enter "Not Applicable".

If the bid is for a company, the required information for each of the officers, partners and/or agents must be submitted on separate sheet(s) of paper and attached to the corresponding EUC. The submitter has the option of (1) providing this information individually on separate sheets for each person identified or (2) submitting the information for all persons identified on a single sheet.

SECTION II. END-USERS/USER INFORMATION

BLOCK 1 - PURPOSE. THE PROPERTY REFERRED TO IN ABOVE IFB/OFFER NUMBER WILL BE UTILIZED FOR THE FOLLOWING: This information pertains to the intended disposition by the official bidder.

Enter an "X" in the appropriate item(s) below. In the case of resale, item 1F or 1G must be marked in addition to any other item.

19. BLOCK 1A. RETENTION FOR THE FOLLOWING SPECIFIC USE (see note at bottom of page 1 of this form)

If property is being retained for official bidder's own use, explain intended use. If statement in Block 1A does not apply, enter "Not Applicable" and go to Block 1B.

20. BLOCK 1B. Resold in form received for the following use (see note at bottom of page 1 of the form).

If property is being resold by the bidder, give specific information about resale customer's intended use. If statement in Block 1B does not apply, enter "Not Applicable" and go to Block 1C.

21. BLOCK 1C. The property will not be sold or otherwise disposed of for use outside of the U.S. or to non-U.S. Citizens/Nationals in the United States.

If the official bidder will not sell/dispose of property outside of the U.S. or to non-U.S. persons in the U.S., check this box.

If statement in Block 1C does not apply, enter "Not Applicable" and go to Block 1D.

22. BLOCK 1D. The property may be exported/re-exported in the form received to the following country/countries:

If the bidder is going to export/re-export the property, check this box if applicable, and list the country(ies). If this EUC is for a Munitions List Item being resold or exported, attach a copy of your current Department of State Registration Form.

If statement in Block 1D. does not apply, enter "Not Applicable" and go to Block 1E.

23. BLOCK 1E. Resale after following alteration (description of final production):
Describe the altered product;

in (Country/Countries): List all countries where this product will be sold. (If necessary use a separate sheet of paper to list countries. Identify this as "BLOCK 1E" on the sheet of paper).

and distribution in (Country/Countries) List all countries where this product will be distributed. (If necessary use a separate sheet to list countries. Identify this as SECTION II, "BLOCK 1E" on the sheet of paper).

If this EUC is for a Munitions List Item being resold or exported, attach a copy of your current Department of State Registration Form.

If this statement does not apply to you, enter "Not Applicable" and go to Block 1G.

Provide the full name, physical address and telephone number of the individual/company that purchased the item(s). If this block does not apply to you, enter "Not Applicable".

25. BLOCK 1G. The customers are unknown at this time. If required by the contract/offer/transfer, I will obtain prior written approval for the resale of any of the property covered by this contract.

If this block does not apply to you, enter "Not Applicable".

26. ADDITIONAL INFORMATION: State any other material facts relating to end user and use of the property that may be of value in considering the proposal:

If this block does not apply to you, enter "Not Applicable".

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SECTION III - UNDERSTANDING AND NOTIFICATION Please read carefully. This section cites various laws and regulations you must comply with in the use, disposition and export of property.

SECTION IV - CERTIFICATION STATEMENT TO BE SIGNED BY BIDDER AT TIME OF RESPONSE TO IFB.

This section is self-explanatory. By signing and dating this form, you are certifying that all the information you are providing is true and correct and you understand and agree to all the provisions in this end use certificate. This form will become part of the contract.

26. PARAGRAPH 4. The person signing this DLA Form 1822 is: Check the

block that applies to you and fill out any applicable portion.

1 **BLOCK A - NAME** (Type or Print) Be sure your name is legible and use the following format: First, Middle, Last.)

29. **BLOCK B - SIGNATURE.** Be sure to sign this form.

If signer of EUC is an Officer, Director, Partner, Principal, Agent, etc., for official bidder, provide title/authority.

2 **BLOCK C - DATE SIGNED.** Be sure you date this form.